



Suggestions on how to explain your Visa status to employers.....

Job Type	Explanation options (consider using in your cover letter or at interview)
One year undergraduate placement ukcisa.org.uk/Information placements	1. As an international student with a Student Visa, I have the permission to work full time on a placement year with your company. This is confirmed in 'employer right to work' guidance. My university can provide a letter to confirm this and sponsor me to extend my visa at no cost to your company.
https://www.sheffield.a c.uk/new students/immigration/d uring-study/conditions responsibilities/working uk-student-visa/work placements	2. As an international student on a Student Visa, I can apply for a placement year as part of my degree. It could be in the UK or overseas. I am not restricted to 20 hours per week whilst I am on placement in the UK and can work full time.
https://www.gov.uk/gov ernment/publications/ri ght-to-work-checks employers-guide	
Part- time job sheffield.ac.uk/working uk student-visa ukcisa.org.uk/student Visa	1. I am currently studying for a bachelor's degree at the University of Sheffield. My Student Visa allows me to work up to 20 hours per week during term time. I can also work full time during my official University holiday periods, which are (insert dates) and after I complete my course. I can provide evidence of my student status and official semester dates
https://www.sheffield.ac. uk/ about/dates/current- and future-semester	2. I am currently studying for a master's degree at the University of Sheffield. My Student Visa allows me to work up to 20 hours per week during term time and full-time during the Christmas and Easter holidays. I can also work full time at the end of my studies until my visa expiry date (e.g., September to January). I can provide evidence of my student status and official semester dates

Graduate job – Graduate Route Visa sheffield.ac.uk/gradua te route ukcisa.org.uk/Graduate route	1. I can apply for the new Graduate Route Visa when I have successfully completed my studies. The Graduate Route Visa is a 2 (or 3) year visa and does not require employer sponsorship. There are no minimum skill or salary requirements. It is a very flexible visa. There would be no additional costs for you as a company to recruit me on this visa.
Graduate Route moving on to Skilled worker Visa https://www.sheffield.a c.u k/post-study support/immigration/aft er studies/skilled- worker-visa ukcisa.org.uk/Graduate route www.ukcisa.org.uk/skill ed_worker	1. I am eligible to apply for the new Graduate Route Visa for 2 years (3yrs if PHD graduate) This is no cost to you as the employer and it does not require sponsorship. My wish is to remain with your company and continue as a sponsored worker in the future and so working for you on the Graduate route would allow you time for you to assess my performance. I could also switch from the Graduate route to the skilled worker visa later should you wish to hire me on a longer-term basis.

Job with Student Visa (end of studies) https://www.sheffield.a c.u k/post-study support/immigration/w ork ing-student-visa- after study ukcisa.org.uk/student Visa	1. I have completed my studies and am eligible to work full time the remaining months before my Student Visa ends (insert date), which is classed as a vacation period. The role could be temporary, fixed term, agency, or internship but not a permanent full-time contract. This is also confirmed in the student section within the 'Employer Right to work' guidance
Tier 5 'temporary	I would like to ask for sponsorship under the Tier 5 Temporary Worker Visa (Government
worker' Visa	Authorised Exchange) for this internship. This sponsorship lasts for up to 2 years and is
ukcisa.org.uk/tier 5	relatively low cost. It can be organised for you by one of the agencies listed at GOV.UK such as
GOV.UK	https://tier5intern.com/ or https://www.accesstier5.com/
https://www.sheffield.a	
c.u k/post-study	
<pre>support/immigration/aft er studies/temporary-</pre>	
worker visa	

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For any Visa, you need to meet the eligibility criteria. If you want advice about your personal circumstances, contact an immigration adviser at https://students.sheffield.ac.uk/ssid/contacts/issac.

Post study work advice drop in level 3, ISSAC office 1.30 to 4.30pm every Wednesday

Immigration Advice is regulated area of advice, see https://www.gov.uk/find-animmigration-adviser

For further information about different post study work visa options see https://www.sheffield.ac.uk/post-study-support/immigration/after-studies/working-after-your-studies

Useful information to pass on employers: <u>ukcisa.org.uk/Recruiting_International_Graduates-</u>FINAL.pdf

This explains the different Visa routes from the employer's perspective. It covers all they need to know.

gov.uk/visas-immigration/work-visas – The official government website advising on Visas and work

Blog (C. Guy): Tips on assuring employers that employing international student is easy

Part 1/ solving-challenge-international-students | Part 2/solving-challenge-international
students/negotiating with employers | Part 3 / what-you-should-know-visas-your-internationalstudent

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Amended S Woods (ISSAC immigration adviser) 03/2023