



The  
University  
Of  
Sheffield.

Management  
School.



MSc in  
Work  
Psychology.

## MSc in Work Psychology

The MSc Course in Work Psychology (introduced 2008) provides a route for those students without a BPS-recognised psychology degree (i.e., those who do not have the Graduate Basis of Chartership – see [www.bps.org.uk/](http://www.bps.org.uk/)). The content and assessment of this course is exactly the same as the MSc in Occupational Psychology; the difference is that the Work Psychology qualification is not accredited by the BPS and therefore cannot be used for their chartership route. The course is taught by staff of the Institute of Work Psychology (IWP), which evolved from the Social and Applied Psychology Unit, established by the Medical Research Council in 1968.

IWP is a centre of excellence with one of the largest groups of organisational psychology academics in Europe and a reputation for world-class research. We are committed to increasing understanding of occupational well-being and effectiveness and identifying factors leading to their enhancement. We work with a wide range of public and private sector organisations and act as an advisory body to many practitioners, professional bodies and policy-makers. You will benefit from being part of our dynamic research-active environment.

### Profile of typical candidate

This programme is likely to appeal to graduates with an interest in careers in business consultancy, human resource management or organisational research. Work experience is desirable but not essential. Experience in human resources is beneficial but any experience relating to issues around people in the workplace is valuable

### Entry specification

A 2:1 honours degree with significant coverage of psychology, research methods and statistics topics.  
NOTE: This qualification is not recognised by the British Psychological Society and therefore cannot be used for applying for chartership with the BPS in the UK. Our standard English requirement for overseas students is IELTS 7.0 (with no less than 6 in each part). If you are unable to take IELTS we will consider TOEFL 600 with 4.5 on the TWE, which must be taken separately, or 260 in the computer-based test with 5 in the TWE, or iBT 100, with a minimum of 20 in the writing component and no lower than 19 in all other components. Cambridge Certificate of Proficiency in English (Grades A, B or C) or NEAB University Entrance Test in English (Pass).

### Course content

Two taught semesters, followed by a dissertation. Course delivery is both participative and interactive. Case studies and workshops ensure that learning is active and up-to-date. You will receive a thorough grounding in research methodology, both quantitative and qualitative, and the use and interpretation of statistical

data. Considerable emphasis is placed on student-centred learning, and on a student-led research project, which is usually conducted with outside organisations.

### Core modules

- Personnel Selection and Development
- Training and Well-being
- Organisational Behaviour
- Work Systems and Human Factors
- Research Methods
- Statistics
- Practitioner Skills and Professional Issues
- Career Workshops
- Organisational Research Project

Project opportunities can be generated by students or through IWP's extended business networks. These may sometimes have bursaries attached. Projects provide the chance for students to apply their knowledge to real-world issues and develop their organisational skills. We run a number of practical workshops focused on developing skills in areas such as presentations, SPSS statistical software and information management. We also provide training to acquire the BPS Level A Certificate in Psychometric Testing.

### Additional features

- Lively programme of external speakers. Recent examples include Kaisen Consulting, Saville & Holdsworth Ltd, Human Potential Accountancy, ARUP, Towers Perrin, Metropolitan Police, Health & Safety Executive, Department of Work and Pensions. The talks are designed to provide students with a

fuller understanding of a range of practitioner roles.

- Career Development Workshops
- Dedicated computer room and access to our in-house library of key books and journals.
- Opportunities to engage with IWP's current research activities, including seminars from national and international figures.
- Course numbers are limited to 30 to provide the optimal small-group learning experience.

### Teaching

- Lectures
- Seminars
- Case Studies
- Group work for collaborative learning
- Web-based discussions groups

### Assessment

- Individual assignments
- Group projects
- Examinations
- Dissertation

### Contact for prospectus or general enquiries:

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