

Gender Equality Committee

Terms of Reference:

1. To oversee the implementation and further development of the University's Athena SWAN action plan and the application of good practice to all departments (STEMM and non-STEMM).
2. To support the achievement of the University's KPI's and equality objectives, by raising awareness of gender equality and acting as a body of expertise on gender issues.
3. To advise the Council Equality, Diversity and Inclusion Committee, Human Resources and senior management on measures addressing gender equality at TUoS.
4. To review and discuss recommended actions from the University's GPG and Equal Pay working group, and ensure they are aligned with the wider equality agenda.

Reports to: Council Equality, Diversity and Inclusion Committee.

Membership:

Committee membership will ensure gender balance and include representation from all sectors of the University: academic staff, professional staff, researchers and students. Members will serve for a period of 3 years and will be expected to attend a minimum of 50% of meetings, of which there will be a minimum of 3 per year.

<i>Chair (Appointed by the Council Equality, Diversity & Inclusion Committee):</i>		
Professor Katherine Linehan (Department of Biomedical Science)		2018-21, 2021-22

<i>Representatives from Faculty Equality & Diversity Committees:</i>		
<i>Faculty of Arts & Humanities</i>	Dr Carmen Levick (School of English)	2019-22
<i>Faculty of Engineering</i>	Dr Heidi Christensen (Computer Science)	2020-23
<i>Faculty of Medicine, Dentistry & Health</i>	Dr Louise Preston (SchHARR)	2019-22
<i>Faculty of Science</i>	Dr Robert Fagan (Molecular Biology & Biotechnology)	2018- 21, TBC
<i>Faculty of Social Sciences</i>	Dr Tony Williams (School of Education) / Dr Briony Birdi (Information School)	2019-21, TBC

<i>Two Professional Services representatives (approved by the Chair of the Professional Services EDI Committee):</i>		
Lisa Woods (Estates & Facilities Management)		2016-19, 2019-22
Vacancy		TBC

<i>Chair of the Women@TUoSNetwork and one other member nominated by Women@TUoSNetwork:</i>		
Professor Aki Tsuchiya (SchHARR) (Women Professors Network)		2019-TBC
Vacancy		

<i>Chair of the Parents@TUoSNetwork:</i>		
Rachael White (Student Recruitment, Marketing & Admissions)		

<i>Students' Union Women Students Officer:</i>		
Hannah Budd		2021-22

<i>One Transgender representative:</i>	
<i>Vacancy</i>	TBC

<i>In attendance:</i>	
Dr Neil Walkinshaw (Computer Science)	

<i>Secretary</i>	Zaidah Ahmed (Human Resources)
<i>Minute Secretary</i>	Nicky Hall (Human Resources)