Gender Equality Committee

Terms of Reference:

1. To oversee the implementation and further development of the University’s Athena SWAN action plan and the application of good practice to all departments (STEMM and non-STEMM).

2. To support the achievement of the University’s KPI’s and equality objectives, by raising awareness of gender equality and acting as a body of expertise on gender issues.

3. To advise the Council Equality, Diversity and Inclusion Committee, Human Resources and senior management on measures addressing gender equality at TUoS.

4. To review and discuss recommended actions from the University’s GPG and Equal Pay working group, and ensure they are aligned with the wider equality agenda.

Reports to: Council Equality, Diversity and Inclusion Committee.

Membership:
Committee membership will ensure gender balance and include representation from all sectors of the University: academic staff, professional staff, researchers and students. Members will serve for a period of 3 years and will be expected to attend a minimum of 50% of meetings, of which there will be a minimum of 3 per year.

Chair (Appointed by the Council Equality, Diversity & Inclusion Committee):
Professor Katherine Linehan (School of Biosciences) 2018-21, 2021-22

Faculty and Professional Services representatives for Equality, Diversity & Inclusion:
Faculty of Arts & Humanities Dr Carmen Levick (School of English)
Faculty of Engineering Dr Heidi Christensen (Computer Science)
Faculty of Medicine, Dentistry & Health Dr Louise Preston (ScHARR)
Faculty of Science Dr Robert Fagan (School of Biosciences)
Faculty of Social Sciences Dr Briony Birdi (Information School)
Professional Services Amy Jeffries (APSE)

Chair of the Women@TUoSNETwork and one other member nominated by Women@TUoSNETwork:
Chair of the Women@TUoSNETwork Dr Megan Lewis (Faculty of Science)
Representative of the Women@TUoSNETwork Professor Rebecca Lawthom (School of Education)

Chair of the Parents@TUoSNETwork:
Rachael White (Student Recruitment, Marketing & Admissions)

Students’ Union Women Students Officer:
Hannah Budd 2021-22

One Transgender representative:
Vacancy TBC

In attendance:
Dr Neil Walkinshaw (Computer Science)
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<thead>
<tr>
<th>Role</th>
<th>Name</th>
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<tbody>
<tr>
<td>Secretary</td>
<td>Zaidah Ahmed (Human Resources)</td>
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<tr>
<td>Minute Secretary</td>
<td>Nicky Hall (Human Resources)</td>
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