



The
University
Of
Sheffield.

Health &
Safety.

The Council, 22 October 2018

Health and Safety Update

Tom Fleming Director of Health & Safety

This update aims to provide Council with sufficient information on health and safety risks and the manner in which they are being managed to enable Council to discharge its legal responsibilities in this area

Issues of note

1. University Health and Safety Committee

The University Health and Safety Committee is due to meet on 23 October 2018 and business arising from the meeting will be forwarded to Council in the next report.

Action: Director of Health & Safety

2. University Health and Safety Risk Register

The Director of Health & Safety met with the University Risk Review Group to discuss the way forward to integrate the high-level health and safety risks into to overall Risk Register.

3. Student and Staff Mental Health Wellbeing

The strategies that have been implemented for both student and staff mental health continue move forward.

As identified in the previous report a tripartite group has been established with colleagues in attendance from HR, Health & Safety and Trades Unions (Stress Risk Management Working Group) to consider workplace sickness issues and specifically focus on work-related stress issues. This Group will report periodically to the University Health and Safety Committee.

The Stress Risk Management Working Group will be paramount for work in this area; and over the past 3 weeks the University has been officially notified of 3 reported instances where staff are identifying work-related stress issues (1 x APSE and 2 x School of Languages and Culture).

Health & Safety continue to work closely with the Trades Unions to address the issues.

Action: Director of Health & Safety to monitor continual improvement and report to Council, UEB and Health and Safety Committee

4. Health and Safety Management Systems at Departmental and Faculty Level.

The work of the Health & Safety team continues to monitor the progress of the strategy and action plan adopted by UEB to ensure that departments have implemented a robust health and safety management system and continue to review and monitor compliance against that management system.

The general consensus is that Departments, including AMRC are progressing their health and safety management system to ensure that legal compliance is achieved. This work is ongoing in all areas, however progress is greater in some Departments over others. The Health & Safety team continue to support Departments through this process.

Action: Director of Health & Safety to monitor continual improvement and report to Council, UEB and Health and Safety Committee