



The
University
Of
Sheffield.

Programme Specification

A statement of the knowledge, understanding and skills that underpin a taught programme of study leading to an award from The University of Sheffield

1	Programme Title	Management and Strategic Leadership (Top Up)
2	Programme Code	MGTT010
3	JACS Code / HECoS Code:	N211 / 100078
4	Level of Study	Postgraduate
5a	Final Qualification	MSc
5b	QAA FHEQ Level	Level 7
6a	Intermediate Qualification(s)	None
6b	QAA FHEQ Level	Not applicable
7	Teaching Institution (if not Sheffield)	Not applicable
8	Faculty	Social Sciences
9	Department	Management School
10	Other Departments providing credit bearing modules for the programme	None
11	Mode(s) of Attendance	Part-time
12	Duration of the Programme	12 months
13	Accrediting Professional or Statutory Body	Not applicable
14	Date of production/revision	March 2021

15. Background to the programme and subject area

It is important that leaders are equipped with the relevant competency, knowledge and skill sets in order to be able to undertake business inquiry within organisations. This MSc (top up) programme will give learners the opportunity to understand research methods tools and techniques applied in organisational research and inquiry. The programme provides the opportunity to further develop and enhance the skills needed to make optimal decisions in complex situations and thus equips learners to assume leadership in a dynamically changing world. Unlike existing leadership programmes, this programme goes beyond the acquisition of knowledge about classical leadership theory and provides a research informed and practically applied learning experience. It enables the development of skills to successfully navigate the complexities of modern organisations in their current and future competitive environment.

To study on the MSc (top up) programme, learners will have completed the Postgraduate Diploma in Management and Strategic Leadership and have developed skills and knowledge in the broad areas of strategy, innovation and change, finance for decision making, enterprise and risk (K1-9, S1-S7 as referred to in the Postgraduate Diploma in Management and Strategic Leadership programme specification). The programme will be delivered and taught in one business inquiry methods study block; followed by a proposal presentation and a supervisor to support the learner through to submission of their applied business project (60 credits).

16. Programme aims

This programme aims to equip learners with the knowledge and skills to undertake an applied business project, reinforced with relevant academic theory.

17. Programme learning outcomes

Knowledge and understanding

By the end of the programme a student will be able to:

K1-9 can be viewed in the Postgraduate Diploma in Management and Strategic Leadership programme specification.

K10	Evaluate and apply a range of management inquiry methods appropriate to specific organisational contexts.
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K11	Develop learners' knowledge and application of data analysis.
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Skills and other attributes

By the end of the programme a student will be able to:

S1-7 can be viewed in the Postgraduate Diploma in Management and Strategic Leadership programme specification.

S8	Evaluate and resolve business problems using appropriate concepts, theories and techniques.
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S9	Select, justify and apply appropriate methods and techniques to conduct an inquiry in and about organisations.
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18. Teaching, learning and assessment

Development of the learning outcomes is promoted through the following teaching and learning methods:

The programme is delivered via one block study session with one assessment completed after the study block session as a proposal for their applied business project and the final submission will be at the end of the academic year. There will also be optional writing retreat sessions throughout the academic year.

Teaching will be delivered in highly participative, interactive learning sessions aimed at helping learners to reflect on their experiences and continue their development of their business inquiry skills (K10-11 and S8-9). Sessions will involve a mix of traditional lecturing and workshop based approaches involving personal and group exercises, case studies and reflection from the learners' own work experience.

Learners are also expected to undertake independent study to maximise their learning. The module will be supported on Blackboard with detailed handouts being provided to cover basic lecture material. Tutor and self-directed private study, and preparation for tutorials and assessment, is a significant component of each learner's development. There will also be a supervisor assigned for each student for the applied business project.

Opportunities to demonstrate achievement of the learning outcomes are provided through the following assessment methods:

- A **presentation** is used to test knowledge K10, K11 and S8, S9
- The **work based project** is used to examine K10, K11 and S8, S9

19. Reference points

The learning outcomes have been developed to reflect the following points of reference:

Senior Leader Apprenticeship Standard

<https://www.instituteforapprenticeships.org/apprenticeship-standards/senior-leader-degree/>

Framework for Higher Education Qualifications (2014)

<https://www.qaa.ac.uk/docs/qaa/quality-code/qualifications-frameworks.pdf>

One University - a vision for the future 2020-2025

<https://www.sheffield.ac.uk/vision>

Learning and Teaching Strategy (2016-2021)

https://www.sheffield.ac.uk/polopoly_fs/1.661828!/file/FinalStrategy.pdf

20. Programme structure and regulations

This programme is offered as a top up to the Postgraduate Diploma in Management and Strategic leadership which forms part of the Senior Leader Apprenticeship. Learners must be registered on the MSc Management and Strategic Leadership (Top Up) programme within 5 years of completion of the Senior Leader Apprenticeship (Postgraduate Diploma Management and Strategic Leadership). The programme consists of one core module of 60 credits (Applied Business Project); all learners must pass this module in order to be awarded the MSc Management and Strategic Leadership.

Detailed information about the structure of programmes, regulations concerning assessment and progression and descriptions of individual modules are published in the University Calendar available on-line at <http://www.shef.ac.uk/calendar/>.

21. Student development over the course of study

Learners will use the knowledge and skills from their previous study on the Postgraduate Diploma in Management and Strategic Leadership to undertake an applied business project, reinforced with relevant academic theory. Learners will be provided with consultancy and business research methods knowledge in order to prepare them to conduct an applied business project in their organisation. Due to the nature of the programme the focus for the business inquiry will need to be strategic management and/or leadership focused. Learners will be allocated a supervisor to provide advice and guidance throughout their project.

In order to provide academic and pastoral support, all learners will be assigned a Personal Tutor who they will be able to contact throughout their period of study. The Personal Tutor will be based at the Management School and students will be able to make appropriate arrangements to communicate with their Personal Tutor and will meet with them once a semester. Learners also have the benefit of a range of support from our dedicated Executive Education Professional Services team, a named administrator and our School Well-being Advisor.

22. Criteria for admission to the programme

All learners must have:

- A Postgraduate Diploma in Management and Strategic Leadership awarded by The University of Sheffield.
- A high standard of English with an IELTS of 6.5, with no less than 6 in each part.

Detailed information regarding admission to programmes is available from the University's Online Prospectus at <http://www.shef.ac.uk/courses/>.

23. Additional information

None.

This specification represents a concise statement about the main features of the programme and should be considered alongside other sources of information provided by the teaching department(s) and the University. In addition to programme specific information, further information about studying at The University of Sheffield can be accessed via our Student Services web site at <http://www.shef.ac.uk/ssid>.