

PATERNITY PAY NOW

The UK must adopt a system of equal and enforced Paternity Pay for new Fathers, to improve the gender-balance for time off work for new parents

UNEQUAL LABOUR FORCE PARTICIPATION

Having equally enforce Paternity Pay policies for men and women in the UK would encourage a more equal dyanmic between gender participation in the labour force



CURRENT POLICIES

Right now if a man chooses to take leave to raise a baby they are disciminated against economically through a reduction in their wages .

REINFORCING NEGATIVE STEREOTYPES

Women are often encouraged to take their maternity leave despite father's also having a choice to do so, as if this is done, it is either the mother or the father who can be off, and this limited amount of time off together is challenign



WHAT DO WE NEED?

The Government must introduce Paternity Pay which is equivalent to 90% of average wage for at least 6 months of both parents.

HOW DOES THIS HELP?

The work force can be more productive, happy and balanced through equal enforcement of gender roles.



P A T E R N I T Y P A Y N O W . C O M