

UEB Sexual Violence and Harassment Steering Group

Terms of Reference:

1. To maintain executive and senior management awareness and oversight of sexual violence and harassment issues.
2. To provide oversight of all activity relating to sexual violence and harassment, including staff and students, and to demonstrate that this is an institutional priority.
3. To approve an institutional policy and associated action plans and monitor the progress of agreed actions and impacts.
4. To establish a transparent evaluation and impact framework for delivery of the action plans.
5. To have regard to relevant Office for Student guidance and ensure compliance with relevant Office for Students conditions of registration and other regulatory requirements.
6. To receive an annual impact assessment on sexual harassment and misconduct, compliance with an institutional policy and associated procedures.
7. To provide an annual report to the University Executive Board and from the University Executive Board to Council.

Reports to: University Executive Board.

Membership:

<i>Chair</i>	Professor Gill Valentine (Provost & Deputy Vice-Chancellor)
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<i>Members:</i>	
<i>A Deputy Vice-President for Education</i>	Professor Kate Morris
<i>Deputy Vice-President for Research</i>	Professor Lorraine Maltby OBE
<i>Chair of the Staff Sexual Violence and Harassment Operational Group: HR Manager (Equality, Diversity & Inclusion)</i>	Zaidah Ahmed
<i>Co-Chairs of the Student Sexual Violence and Harassment Operational Group</i>	Emily Ansell (Welfare Manager) Shona Tulloch (Students' Union Liberation Officer) (2021-22)
<i>Student Welfare & Wellbeing Lead</i>	Steve Race
<i>Representative from Student Support Services</i>	Andrew Winter
<i>Representative from Accommodation Services</i>	Ian Jones
<i>Representative from Sport Sheffield</i>	Fiona Kesteven
<i>Representative from Security Services</i>	Richard Yates
<i>Representative from Corporate Communications</i>	Malcolm Roberts
<i>Representative from Human Resources</i>	Rob Gower
<i>Representative from the Faculty of Science</i>	Dr Jenny Clark (Physics & Astronomy)

<i>Representatives from the Students' Union:</i>	
<i>Chief Executive of the Students' Union</i>	Chris Aucott (Interim)
<i>Students' Union Women Students Officer</i>	Hannah Budd (2021-22)

<i>Faculty representatives for Equality, Diversity & Inclusion:</i>	
<i>Faculty Director for EDI, Arts & Humanities</i>	Professor Cathy Shrank (School of English)
<i>Faculty Director for EDI, Engineering</i>	Dr Rachel Smith (Chemical & Biological Engineering)
<i>Faculty Director for EDI, Medicine, Dentistry & Health</i>	Dr Louise Preston
<i>Faculty Director for EDI, Science</i>	Professor Katherine Linehan
<i>Faculty Director for EDI, Social Sciences</i>	Dr Briony Birdi
<i>In attendance:</i>	
N/A	
<i>Secretary</i>	Santhana Gopalakrishnan (University Secretary's Office)