UEB Sexual Violence and Harassment Steering Group

Terms of Reference:
1. To maintain executive and senior management awareness and oversight of sexual violence and harassment issues.
2. To provide oversight of all activity relating to sexual violence and harassment, including staff and students, and to demonstrate that this is an institutional priority.
3. To approve an institutional policy and associated action plans and monitor the progress of agreed actions and impacts.
4. To establish a transparent evaluation and impact framework for delivery of the action plans.
5. To have regard to relevant Office for Student guidance and ensure compliance with relevant Office for Students conditions of registration and other regulatory requirements.
6. To receive an annual impact assessment on sexual harassment and misconduct, compliance with an institutional policy and associated procedures.
7. To provide an annual report to the University Executive Board and from the University Executive Board to Council.

Reports to: University Executive Board.

Membership:

<table>
<thead>
<tr>
<th>Chair</th>
<th>Professor Gill Valentine (Provost &amp; Deputy Vice-Chancellor)</th>
</tr>
</thead>
</table>

Members:
- A Deputy Vice-President for Education: Professor Kate Morris
- Deputy Vice-President for Research: Professor John Flint
- Chair of the Staff Sexual Violence and Harassment Operational Group: HR Manager (Equality, Diversity & Inclusion): Zaidah Ahmed
- Co-Chairs of the Student Sexual Violence and Harassment Operational Group: Emily Ansell (Welfare Manager) Riya Chauhan (SU Women Students Officer) (2022-23)
- Student Welfare & Wellbeing Lead: Steve Race
- Representative of Student Support Services: Andrew Winter
- Representative of Accommodation Services: Ian Jones
- Representative of Sport Sheffield: Fiona Kesteven
- Representative of Security Services: Richard Yates
- Representative of Corporate Communications: Malcolm Roberts
- Representative of Human Resources: Rob Gower
- Representative of the Faculty of Science: TBC
- Representative of the Trade Unions: Dr Vicky Crewe

Representatives of the Students’ Union:
- SU Associate Director of Membership: Jane Whalen
- Students’ Union Women Students Officer: Riya Chauhan (2022-23)
- Students’ Union Liberation Officer: Grace Cleary (2022-23)
### Faculty Directors of Equality, Diversity, Inclusion & Wellbeing:

<table>
<thead>
<tr>
<th>Faculty</th>
<th>Director</th>
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<tbody>
<tr>
<td>Faculty of Arts &amp; Humanities</td>
<td>Professor Cathy Shrank (School of English)</td>
</tr>
<tr>
<td>Faculty of Engineering</td>
<td>Dr Rachel Smith (Chemical &amp; Biological Engineering)</td>
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<tr>
<td>Faculty of Medicine, Dentistry &amp; Health</td>
<td>Professor Amaka Offiah (Medical School) (from 1 October 2022)</td>
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<tr>
<td>Faculty of Science</td>
<td>Dr Matt Mears (Physics &amp; Astronomy)</td>
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<tr>
<td>Faculty of Social Sciences</td>
<td>Dr Briony Birdi (Information School)</td>
</tr>
</tbody>
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**In attendance:**

N/A

**Secretary**

Santhana Gopalakrishnan (Planning, Projects & Business Intelligence)