

The Mesothelioma UK Research Centre Equality, Diversity and Inclusion statement

Equality, diversity and inclusion (EDI) promotes excellence in research and improves health inequalities. The Mesothelioma UK Research Centre - Sheffield (MURC) is committed to encouraging EDI among our workforce, and in the research that we conduct. MURC is situated within the Health Sciences School, University of Sheffield. Our EDI principles are aligned with the Health Sciences School and University of Sheffield EDI agenda. Please see here for more information about EDI at the University of Sheffield, please click [here](#).

At MURC, we aim for the research that we conduct to benefit those affected by mesothelioma from all sections of society.

In order to achieve this, the MURC commits to:

- Consider a diversity of research topics, institutions and methods to reach untapped knowledge and research areas in an inclusive and bias free way
- Take steps to ensure inclusion of people from protected groups^[1] where these are different from the needs of other people
- Remove or minimise disadvantages suffered by people living with mesothelioma due to their protected characteristics
- Encourage people from protected groups to participate in our research, Patient and Public Involvement or in other activities where their participation is disproportionately low
- Extend a respectful and inclusive attitude with every stakeholder
- Respect the dignity and individuality of every stakeholders
- Consistently work in engaging and collaborative ways with stakeholders

At MURC we make a concerted effort to ensure that EDI is embedded across all of the work that we undertake. We understand that our Centre's integrity and success depend on its ability to embrace EDI principles, and draw on the diverse skills, understanding and experience of those that we work with and for.

[1] The UK-based Equality Act 2010 protected characteristics of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race (including colour, nationality, and ethnic or national origin), religion or belief, sex and sexual orientation