One University Disability Equality Delivery Group

Terms of Reference:
1. To be responsible for senior level strategic decision making, direction setting and provision of support for all areas of the Disability Equality Strategy and Action Plan.
2. To consider disability through the lens of a whole university approach. The group will promote this approach in the design and steering of the work of the operational action leads and collaborators.
3. To give supported, delegated responsibility for the delivery of the key actions to a specified delivery sub group consisting of a series of action leads to engage with key stakeholders and collaborators across the student and staff communities to ensure the stated deliverables are achieved.
4. To ensure that the University’s related strategies are considered, reflecting the intersectionality of the various agendas and the need for a coherent approach between them all. The alignment of the disability and mental health strategies and action plans are of particular significance.
5. To review the progress of key sub-project areas and matters arising that require strategic decision, organisational steer, support, escalation.
6. To discuss priorities arising; commission the start of particular actions.
7. To discuss and make decisions on the communications and staff engagement required around the Disability Strategy and Actions plan.

Reports to: Council Equality, Diversity and Inclusion Committee.

Membership:

Chair (Appointed by the Council Equality, Diversity & Inclusion Committee):
Professor Brendan Stone (English)

Representative members:

<table>
<thead>
<tr>
<th>Human Resources</th>
<th>Hannah Morgan (Associate Director of Organisational Development &amp; Employee Engagement)</th>
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<tbody>
<tr>
<td>Student Support Services</td>
<td>Andrew Winter (Director of Student Support Services)</td>
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<tr>
<td>Learning &amp; Teaching</td>
<td>Professor Matt Marshall (Deputy Vice-President for Education)</td>
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<tr>
<td>Research</td>
<td>Deborah Lodge (Director of Research Services)</td>
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<tr>
<td>Estates &amp; Facilities Management</td>
<td>Chris Garlick (Head of Property &amp; Business Services)</td>
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<tr>
<td>IT Services</td>
<td>Dr Arthur Clune (Assistant Director of IT Services)</td>
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<tr>
<td>Internal Communications</td>
<td>Lindsey Wilson (Head of Internal Communications)</td>
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</tbody>
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In attendance:
Louise Blee (HR Manager, Staff Wellbeing)
Fran Carr (Staff Engagement Adviser)

Secretary
Ellie Moreland (Human Resources)