

Anglican Chaplaincy Trust

About the Role

1	<i>Job Details</i>
	<p>Title: Anglican Chaplain (self-supporting)</p> <p>Responsible to: Coordinating Chaplain</p> <p>Accountable to: The Chair of the Anglican Chaplaincy Trust</p> <p>Requirements: i) University and Diocese Enhanced DBS ii) Completion of University and Diocesan safeguarding training</p> <p>This role will suit an ordained person who appreciates work in a setting outside a parish.</p> <p>This is a rare and exciting opportunity to work within one of the most international and diverse universities, serving in ecumenical Christian ministry among 30,000 students and 8,000 staff, based at and within a diverse team at the Belief, No Belief and Religious (BNBR) Life Centre.</p> <p>The post-holder will become an associate university staff member, and benefit from being part of a progressive learning and research university. Connection with the diocese will include participation in relevant training and development, the local deanery chapter and holding the bishop's licence.</p> <p>Connection with the diocese will include participation in relevant training and development, the local deanery chapter and holding the bishop's licence.</p>

2	<i>Job Purpose</i>
	<p>Engage To be active as a Christian leader providing a ministry of hospitality and welcome. Christian ministry is provided within a diverse team of many religions and beliefs to provide service to people of any religion or belief perspective and no belief. Working collaboratively with the other Christian chaplains and BNBR Life Centre team members in serving both students and staff.</p> <p>Educate To prioritize the strategic development of Christian activities of the BNBR Life Centre. This will include as a key aim discerning the best ways to sustain and initiate social and residential activities, study groups and spiritual development initiatives. The objectives will be to help many students and staff to think about how they can develop their spirituality, connect their intellectual and working life with their believing and belonging.</p> <p>Nurture To take a lead in offering a cure of souls at the university as an act of practical theology. The work involves enabling staff and students to use a variety of methods to develop their own thinking, practice and spirituality: being particularly attentive to enabling students to explore their journeys of faith, belief and no belief and to support those wanting to live in a Christian way. This will include responding to sudden pastoral need/crisis and offering individual pastoral care to students.</p>

3	<i>Job Dimensions</i>
3.1	<p>Provide opportunities—within the bishop’s licence to offer a ‘cure of souls’—for students and staff, to grow in faith by the following actions:</p> <ul style="list-style-type: none"> ● Give time to one-to-one support of staff and students: face to face and online (including via the online <i>Deep Search</i> initiative); ● Help sustain BNBR Life Centre group activities for students and staff; ● Lead in the design, planning and advertising of a year-round programme of varied activities for students; ● Encourage international/postgraduate students to join in with BNBR Life Centre activities; ● Help plan and lead residential activities and other trips or one-off occasions; <p><i>and additionally</i></p> <ul style="list-style-type: none"> ■ Shape events aimed at reaching large numbers of students and staff such as the Carol Service; ■ Supporting community engagement and between religions and beliefs; ■ Co-ordinate and deliver the annual tandem learning programme in partnership with the Muslim chaplain; ■ Initiate partnerships with other university services and Students’ Union; ■ Give one-to-one pastoral care to students and staff in crisis and respond to sudden pastoral needs within the university; <p>Devise, initiate, and deliver new BNBR Life Centre activities to engage with students and staff from a range of religion & belief and no belief backgrounds.</p>
3.2	Share in the Christian ministry of the BNBR Life Centre by:

	<ul style="list-style-type: none"> ● Welcoming visitors; ● Responding to general and more specific enquiries; ● Shaping and sharing in the pattern of worship; ● Working with BNBR Life Centre team members to co-ordinate the centre's activities; ● Liaising with student groups and societies on campus; ● play a collegial part in the coordinating team; ● identifying the effective ways of engaging diverse audiences about a specialist area of knowledge (i.e. religion and belief, Christian theology, Anglicanism); ● taking a lead in the area of equalities / intersectionality and religion and belief.
3.3	<p>Support your own personal and spiritual development by:</p> <ul style="list-style-type: none"> ● Planning study relevant to the work that is being done; ● Maintaining a personal discipline in prayer and discipleship, including retreat; ● Attending regular supervision and having a spiritual accompanier /companion; ● Undertaking training provided by the university and diocese.
3.4	<p>Contribute to the operational effectiveness of the BNBR Life Centre by:</p> <ul style="list-style-type: none"> ● Participating in the wider outreach work of the department; ● Attending staff meetings and participating in Away Days; ● Following university policies and procedures on campus; ● Understanding the strategic aims of the university; ● Taking responsibility for the health and safety of self and others; ● Accuracy in record keeping especially in relation to working hours and expenses; ● Attending and (on a rota) chairing staff meetings; <p>With the Centre core team planning and delivering Away Days.</p>
4	<ul style="list-style-type: none"> ● <i>Terms and Conditions</i>
4.1	<p>The appointment comes with the need to commit to serve for 0.4 f.t.e. (2 days per week) with the recommendation to work no more than 0.6 f.t.e. (i.e. between 15 to 22.5 hours per week), unless by prior negotiation. The voluntary role also comes with the need to take a minimum amount of 30 days holiday and 8 bank holidays plus 3 closure days (calculated pro rata) and larger amounts of leave (and study leave or sabbatical time) greater than this can be accommodated for with good notice, especially outside of university semester periods.</p>
4.2	<p>The Anglican Chaplain will receive an Associate Staff Ucard, will have access to telephone, office facilities and a staff login to the University's intranet including an email account.</p>
4.3	<p>Time off will be allowed in lieu and flexible working can be negotiated.</p>
4.4	<p>Line management will come from the Coordinating Chaplain.</p>
4.5	<p>The Anglican Chaplain will report for their work to the Anglican Chaplaincy Trust.</p>
4.6	<p>The appointed person must hold a bishop's licence.</p>
4.7	<p>Approved expenses incurred in the course of employment will be reimbursed.</p>

This post is subject to enhanced DBS disclosure both with the University and Diocese.

Person Specification

CATEGORY	REQUIREMENTS	
	ESSENTIAL	DESIRABLE
Qualifications & Training	<ul style="list-style-type: none"> ■ University Graduate ■ Significant training and/or experience in Christian ministry and / or pastoral care or Christian leadership ■ Ordination or equivalent as a Christian minister of religion ■ Enthusiasm for working flexibly, and in a changing environment outside the parish system 	
Skills & Knowledge	<ul style="list-style-type: none"> ■ Ability to articulate and express a lively faith, which is thoughtful, generous and compelling ■ Aptitude in exercising Christian leadership ■ Excellent pastoral, communication and personal skills ■ Ability to shape, develop and manage projects ■ Computer literate ■ Knowledge and understanding of HE Chaplaincy ■ Ability to work effectively within a team and by self 	<ul style="list-style-type: none"> ■ Experience of work in the voluntary sector ■ Experience of work students ■ Experience of work within a large organisation / workplace ■ Knowledge and Understanding of ecumenical and inter-religious issues ■ Significant experience of pastoral care ■ Experience of leadership in a church or chaplaincy setting ■ Confidence in working with young adults and students
Other Factors	<ul style="list-style-type: none"> ■ A practising Anglican ■ A natural empathy with and understanding of the student and staff experience ■ A strong desire to exercise leadership so as to help people mature in their faith or find Christian faith ■ A confidence to allow believing, belonging and faith to be nourished both when in a secular environment and also by making space to be equipped in a place at times far-distant from the church. 	

This post is subject to a “Genuine Occupational Requirement” under the Employment Equality Regulations (2003).