



The
University
Of
Sheffield.

The
Medical
School.

Medical School Athena Swan Self-Assessment Group Terms of Reference

1. To monitor the Medical School Action Plan which was created for the Athena Swan Silver award.
2. Develop strategies and policies to meet the Medical School's objective of a Gold Athena SWAN award.
3. Effective communication and engagement plans to embed Athena SWAN principles in all Departments in the Medical School.
4. Ensure Departments implement actions whilst providing support, guidance and help with any existing barriers.
5. Celebrate success and provide a forum for good practice.
6. Provide progress updates to the Chair of the Medical School Management Committee.