



The
University
Of
Sheffield.

Appointment of 12-month Global Challenge Fellowships

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Contents

3	Overview
4	The Role
9	The Person
10	Terms of Appointment
11	Further Information
12	The University of Sheffield
14	Our Research and its Impact
15	Our Education and Student Experience
16	A Remarkable Place to Work
17	The City of Sheffield

Overview

These positions are part of a major investment by the University of Sheffield in International Development research. Their purposes are 1) to support research that addresses global development challenges, and 2) to do so through building partnerships with research institutions overseas.

We will be appointing up to ten 12-month post-doctoral Global Challenge Fellowships (GCFs) across the University. Candidates will have completed a PhD in a relevant subject area.

Each GCF will undertake a programme of research which will have been devised, and will be executed, in collaboration with partners overseas. We are particularly looking for sustained linkages and meaningful two-way partnerships. Applicants must already have secured the support of colleagues in both Sheffield and partner institutions for this work before applying.

Many global development challenges require interdisciplinary solutions. We will encourage interdisciplinary collaborations in these applications and will prioritise applications which entail collaborations across different Faculties within the University of Sheffield.

We expect that the GCFs will strengthen the research community of both the University of Sheffield and our partner institutions. To that end post-holders will be expected to spend significant amounts of time (between 25-50% of the fellowship) working with overseas partners while based outside the UK. Additional research costs commensurate with the proposed programme of research of up to £10k (for non-laboratory based work) and up to £25k (for laboratory based work) will be available for successful candidates.

These posts are funded by the UK government's Global Challenges Research Fund. As such, all activities supported by the fund must primarily benefit countries on the 'DAC-list'. In this instance we expect that both the post-holders' research programmes, and the partnerships they entail, will each primarily benefit DAC-listed countries. At the same time, Sheffield's GCRF strategy stresses the need for equitable partnerships and thus we anticipate opportunities for mutual learning, including knowledge exchange with Global South partners.

We particularly encourage applications which build on long-standing partnerships between colleagues at University of Sheffield and partners overseas. Applications from colleagues who are already employed in partner institutions, and who wish to take temporary secondments to strengthen collaborations with Sheffield (and vice versa) are welcome.

The Role

Main Duties and Responsibilities:

- Independently design, undertake, write up and complete a major research project which is ODA compliant.
- Publish findings in key academic journals / presses as well as on the web and social media.
- Build networks and attend conferences across disciplinary boundaries.
- Contribute to the dissemination of research findings through giving presentations at national and international conferences and events.
- Apply for further research funds as opportunities arise.
- Develop strong and sustainable relationships between colleagues in Sheffield and international partners.
- Develop strong and sustainable relationships with potential users and stakeholders of the research.
- Contribute to the broader research life of host departments and centres through organizing research seminars, reading groups and diverse meetings, and by identifying opportunities to foster vigorous research environments for different research themes.
- Any other duties, commensurate with the grade of the post

The Person

Candidates will be able to evidence/provide:

Qualifications and experience:

Essential

- A good honours degree (or equivalent experience)
- Hold a PhD (or equivalent experience)
- A good track record of successful research writing
- A clear vision, set out in the research proposal, which outlines the broader contribution this project can make to the field of international development
- Experience of working or conducting research in the country/ countries where the research is proposed to take place
- A strong relationship with the proposed partner institution(s)
- An understanding of the difficulties of making research impactful and the strategies required to make research findings useful to user communities

Desirable

- Evidence of knowledge and understanding of the funding landscape relevant to international development, ideally with experience in writing funding applications
- Experience and skills in project management, applying a variety of methodologies
- A creative and self-motivated approach to envisioning partnerships and knowledge exchange between Sheffield and the partner institution

Communications skills:

Essential

- Effective communication skills, both written and verbal, report writing skills, experience of delivering presentations
- Excellent information technology skills including use of social media

- Experience of disseminating academic research through presentation and publication
- Desire to communicate about the research in both academic articles and more public-facing outlets such as blogs
- Language skills in relevant language(s)

Team working:

Essential

- Experience of working in a collaborative research environment
- Evidence of commitment to collegiality and contributing to interdisciplinary research communities
- Effective interpersonal skills to support team working
- Ability to develop creative approaches to problem solving with an appreciation of longer-term implications

Problem solving and decision making:

Essential

- Ability to assess and organise resources, and plan and progress work activities
- Experience of developing and maintaining a network of contacts throughout own work area
- Ability to adapt skills to new circumstances and acquire new skills relevant to the post
- Ability to work independently and take ownership of your project, with guidance and support from different colleagues and institutions
- Ability to set own work-plan and deliver to agreed deadlines
- Proven interest in engaging in interdisciplinary knowledge exchange
- Proven interest in engaging in cross-cultural knowledge exchange
- Proven commitment to equality and diversity

We build teams of people whose skills, contributions and identities complement each other to the greatest effect. We believe diversity in all its forms has a positive impact on the University and the world. We are keen to hear from candidates with an empathy for the benefits of equality and diversity and widening participation.

Terms of appointment

Terms and conditions of appointment:

Will be those for grade 7 staff.

Salary for this role:

£31,302 - £39,609 per annum pro-rata.
Potential to progress to £43,267 per annum through sustained exceptional contribution.

Posts are fixed term for 12 months with a start date as soon as possible after 3 June 2019.

We are happy to explore flexible delivery of the role so long as we are able to meet business needs.

Holidays:

30 days, plus 3 closure days, plus 8 Bank Holidays per year. There is also the opportunity to purchase up to an additional 10 days of annual leave.

Pension:

Staff can opt to join the Universities Superannuation Scheme (USS).

We offer an excellent reward and benefits package including:

- Highly competitive pay, pension, reward and recognition opportunities linked to performance.
- An extraordinary health and wellbeing offer 'Juice' that promotes happiness and wellbeing amongst our staff through a broad range of inclusive activities.
- A comprehensive selection of benefits and offers to suit your lifestyle needs under the umbrella of The Deal.
- Access to our award-winning Sheffield Leader programme.
- Access to extensive development and training opportunities.
- Award-winning equality and diversity action which enhances working life for all. 92% of staff tell us that they are treated with fairness and respect (staff survey 2016).

For more information on any of the above visit:
www.sheffield.ac.uk/jobs/staffbenefits

How to apply

Each fellowship must have up to two academic mentors in the University of Sheffield. Applicants therefore must first identify Sheffield academics with whom they want to work and obtain their support for the application.

When the mentoring team is in place applicants will need to complete an application comprising the following:

Application form

- Part A: Applicants details and Curriculum Vitae
- Part B: Applicant statement
- Part C: Research proposal and ODA compliance statement
- Part D: Partnership details
- Part E: Declarations and appendices

Letter of Support

A letter of support from the primary overseas partner which details

- the collaborations that have led to this proposal;
- the reasons why this proposal is a priority for the institution;
- the expected sustainable links that will carry on beyond the lifetime of the post.
- links that cross centre, departmental, disciplinary or faculty lines as these are particularly welcome.

Further information

Closing date:

The closing date for applications is midnight (GMT) on Monday 14 January 2019.

How to apply:

Applications should be made online via www.sheffield.ac.uk/jobs quoting job reference number UOS021112

Informal enquiries:

For informal enquiries about these roles please contact the Sheffield academics with whom you wish to work during your research project.

Sarah Beedham will be responsible for managing communication and should be the first point of contact for general enquires. Please submit questions or requests for telephone conversations by email in the first instance to (s.beedham@sheffield.ac.uk). Due to the anticipated volume of interest we aim to answer all queries within three working days.

If you need any support with your online application, visit: [**www.sheffield.ac.uk/jobs/applying**](http://www.sheffield.ac.uk/jobs/applying)

Next steps:

Following the closing date, we will contact you by email to let you know whether or not you have been shortlisted to participate in the next stage of the selection process. Please note that due to the large number of applications that we receive, it may take up to four working weeks following the closing date before you hear back from the University.

It is anticipated that interviews and other selection action will take place between 18 February and 8 March 2019 so applicants should ensure they are available during this period. Full details will be provided to invited candidates.

For more information on our application and recruitment processes visit [**www.sheffield.ac.uk/jobs/info**](http://www.sheffield.ac.uk/jobs/info)



The University Of Sheffield.

University of Sheffield
Students' Union



The University has roots going back to 1828. Today we are one of the UK's leading universities with an international reputation for excellence. Official teaching quality assessments rate us very highly across a wide range of subjects, and excellent research excellence framework results confirm our reputation as a centre for a wide variety of world-class research. Our graduates and former staff include six Nobel Prize winners, an Olympic gold medallist and Britain's first female astronaut.

Our staff work across 49 academic departments in five Faculties: **Arts and Humanities, Engineering, Medicine, Dentistry and Health, Science and Social Science**. Each Faculty is led by a Vice-President and Head of Faculty, and supported by a senior team including a Faculty Director of Operations. The University is an independent corporation whose governing body is University's Council. The Council are responsible for the strategic development and overall performance of the University's business.

The University Executive Board is the President and Vice-Chancellor's executive group and comprises: the President & Vice-Chancellor, Provost & Deputy Vice Chancellor, the five Vice-Presidents & Heads of Faculty, the Vice-Presidents for Research & Innovation and Education, the Chief Financial Officer, the Director of Finance and the Chief Operating Officer.

We have also confirmed our place as a world-leading university with an international reputation for research excellence across a wide range of disciplines following the results of the 2014 Research Excellence Framework (REF) which place us in the top 10 per cent of all UK universities. We are also proud to be voted No.1 in the Student Experience Awards 2014–15.

When the University was founded over a century ago, the people of the city had a clear vision. They wanted a world-class university that would bring the highest standard of teaching and research to Sheffield, powering the economy, addressing social problems and transforming lives.

The vision is clearer than ever. We want Sheffield to be an international centre of excellence for centuries to come, so we recruit ambitious, creative people from all over the world and we nurture their talent.



Our Research and its Impact

Sheffield is a leading global university. Our research in the arts and humanities, engineering, medicine, science and social sciences, changes lives for the better and advances our understanding of what it means to be human.

We work with other leading universities, governments and multinational companies to tackle the biggest challenges facing the world today, from sustainable energy and food production to the global economy.

Our partnerships with Boeing and Rolls-Royce set a new standard for industrial research. Our outstanding performance for research, as a member of the Russell Group of 24 leading UK research universities, is consistently confirmed by independent assessment internationally. Bringing together people from diverse research backgrounds, we foster world-leading interdisciplinary research.

As a university we are developing new interdisciplinary strengths in globally significant areas including energy and the environment, healthcare across the disciplines and digital technologies.



Our Education and Student Experience

Excellence in research-led learning is one of our core values. We teach in creative and innovative ways to provide a stimulating and inspiring learning environment for our students. This is reflected by our repeated excellent performance in the National Student Survey and other league tables, showing us to be highly committed to the delivery of excellent teaching.

Our teaching is research-led and our staff are some of the leading researchers in their field. The University was rated in the top 10

in the UK for 'research power'. This gives our students the opportunity to study with top-flight researchers to gain the most up-to-date knowledge and skills.

Sheffield graduates not only have an excellent grounding in their subject area but also in the personal and intellectual qualities needed for rewarding employment and a fulfilling life beyond university. Sheffield graduates are highly regarded by employers and enjoy excellent career prospects.



A remarkable place to work

Our staff and their collective talent is the first and foremost priority for an organisation that wishes to change the world for the better through the power and application of ideas and knowledge. We are creating a remarkable place to work. We want our staff to be healthy, happy and engaged. 94% of our staff are proud to work here.

We encourage our staff to pursue the extraordinary. We reward and recognise generously the contributions, values and behaviours that align with those of the University. We want staff to be themselves and feel that they belong.

We build teams of people from different heritages and lifestyles whose talent and contributions complement each other to greatest effect. We believe diversity in all its forms delivers greater impact through research, teaching and student experience.

Our aim is to bring together diverse teams with the relative skills, strengths and identities to make a positive impact on the University and the world. We want to hear from people who are as committed as we are to putting diversity, inclusion and belonging into practice to make the most significant contribution we can to rising to the great challenges of the century.





The City of Sheffield

This extraordinary city is the perfect setting for ground-breaking collaborations. It's world-famous for precision engineering. Creative and digital industries account for almost two fifths of the region's jobs. Healthcare technology is another growth sector. Sheffield Teaching Hospitals is the UK's largest NHS foundation trust. Our close links with the city make innovation possible.

This is a vibrant, friendly, safe city surrounded by some of the most breathtaking countryside in the UK. It offers an excellent quality of life and proudly has the highest retention of students than any other city – many students and staff come here and never leave.

Sheffield has been called the UK's greenest city; there are 50 public parks and 170 woodlands within the city boundary. England's fourth-largest city, it has the wealth of facilities you'd expect to find in a major city, yet more than a third of the city lies inside the Peak District National Park. It is the UK's only city with a National Park within its boundary, but it offers much more than beautiful countryside.

Sheffield is geographically diverse, nestled in a natural amphitheatre created by seven hills, and fed by five rivers. This diversity has given rise to an exceptional range of activities available, from walking or climbing in the Peak District to taking a boat ride along one of Sheffield's canals.

The city of Sheffield contains an abundance of entertainment and cultural activities including award-winning theatres, museums and galleries, a variety of clubs and live music venues, and a range of spectator and participation sports. With a thriving cultural industries quarter and a range of city-wide events throughout the year, there is something on offer to suit everyone's taste and interests.

Located in the centre of the UK, at the heart of an excellent transport network, the M1 and M62 are within easy reach, there are 6 international airports within 65 miles and a bustling railway station offers access to every corner of the UK, and beyond. The main University campus lies on the western edge of the city centre and is easy to get to by car, bus and tram.

To find out more about how we work with partners and friends in Sheffield to help shape a culturally and economically vibrant city visit: www.sheffield.ac.uk/about/city

