



The
University
Of
Sheffield.

Office UEB/2019/1911/02
Of
The President &
Vice-Chancellor.

Minutes University Executive Board

- Date:** 29 October 2019
- Present:** Professor K Lamberts (KL) (in the Chair), Mrs H J Dingle (HJD), Professor S Fitzmaurice (SF), Professor W Morgan (WM), Professor D Petley (DP), Mr R Sykes (RS), Professor G Valentine (GV)
- In attendance:** Dr T Strike (TS); Mrs V Jackson (VJ) (item 1); Miss C Vernon (CV) (item 1); Jake Verity, Brittany Bowles, Harry Carling, Martha Evans, Mangya (Sissi) Li, Beren Maddison, Charlie Porter, Rosa Tully (item 4)
- Apologies:** Professor J Derrick (JD), Professor M J Hounslow (MJH), Professor C Newman (CN), Professor C Watkins (CW)
- Secretary:** Mr N Button (NB)

1. Annual Report 2018-19 Sign Off

(V Jackson and C Vernon in attendance for this item)

- 1.1 UEB considered the first draft of the Annual Report 2018-19. Attention was drawn to the expected communications from the sector regarding the University Superannuation Scheme (USS), the proposal to not produce a print publication of this year's Annual Report, the increase in interest in last year's Annual Report, and the forthcoming deadline of Friday 1 November for UEB comments on the content.
- 1.2 During discussion, UEB noted the following:
- The Annual Report would subsequently be signed off by Finance Committee and University Council.
 - A communications plan on the financial reports, including drop-in sessions for staff, should involve UEB members.
 - There were challenges in delivering the Annual Report within the timetable and many universities produced theirs earlier in the cycle.
- 1.3 **Actions:**
- (a) Consideration would be given to adjusting the format for future Annual Reports to make it more dynamic and less traditional, including the separation of those parts of the report necessary for regulatory compliance and those that provided detail about University activities.
 - (b) A proposal for drop-in sessions that allowed for a broad and range of staff opinions would be developed.
 - (c) Consideration would be given to amending the report following new Office for Students' guidance on statements of corporate control.

2. SCO support for the delivery of Race Equality Strategy and Action Plan

- 2.1 UEB considered a paper describing how the Strategic Change Office (SCO) would support the delivery of the Race Equality Strategy and Action Plan in order to meet the University's objectives. Attention was drawn to the rationale for the work and a proposal to bring an implementation plan back to UEB in December.
- 2.2 UEB agreed the proposals contained in the paper.

3. Round Table

- (a) EDIC: GV informed UEB that the University's Equality, Diversity and Inclusion Committee had agreed to undertake further work with Jewish students and staff to explore issues of antisemitism.
- (b) Careers' Fair: WM informed UEB of issues that had arisen regarding the presence of certain employers at the recent Careers' Fair. Further discussions on how to respond would take place.

4. Students' Union Sabbatical Officers: Goals for 2019/20

(Jake Verity, Brittany Bowles, Harry Carling, Martha Evans, Mangya (Sissi) Li, Beren Maddison, Charlie Porter, Rosa Tully in attendance for this item)

- 4.1 UEB received a presentation from the Students' Union Sabbatical Officers for the 2019/20 academic year on their goals for the remainder of their terms of office. Themes included promoting an actively anti-racist campus, greater engagement, citizenship and community among the student population, enhancing student wellbeing and delivering climate justice. This was followed by a discussion on how UEB and the Sabbatical Officers could best work together to deliver those goals.