



Minutes Meeting of the University Executive Board

Date: 3 December 2024

Present: Professor K Lamberts (KL), in the Chair
Professor R Blakeley (RB), Professor A Blom (AB),
Professor J Derrick (JD) (Items 3-9), Professor S Fitzmaurice (SF),
Professor G Jewell (GJ), J Jones (JJ), Professor R Mokaya (RM),
Professor C O'Bradaigh (CO), R Sykes (RS) (Items 2-9),
Professor M Vincent (MV), I Wright (IW) (Items 4-9)

In attendance: J Strachan (JS), Tracy Wray (TW), C Masters (CM) and I Jones (IJ)
(Item 1), D Lodge (DL) (Item 2), A Morgan (AM) (Item 3), V Jackson
(VEJ) (Item 4)

Apologies:

Secretary: Dr E Smith (ES)

1. Closed Minute and Paper

2. Closed minute and Paper

3. Closed Minute and Paper

4. Financial Results to 31 October 2024

(VJ in attendance for this item)

4.1 UEB received and noted the financial results for the University for the three months ended 31 October 2024 and a related detailed presentation, which compared the results with the budget approved in July 2024. Members observed the following headlines:

4.1.1 Cash from operating activities.

4.1.2 The underlying operating surplus/deficit position.

4.1.3 Total capital expenditure.

4.2 During discussion, Members noted that there had been a general understanding among staff at local budget meetings of the causes and challenges of the present situation.

5. Staff Survey Results

5.1 UEB considered a paper on the Staff Survey 2024 results, following previous discussion of the headline results and the key themes that had emerged from

initial analysis. The related report provided a more in-depth overview of the results and highlighted particular areas that should be deliberated as part of the institutional response. The response to the key themes at an institutional level would be complemented by local action to address other faculty- or departmental/school-specific feedback.

5.2 During discussion, UEB noted that face-to-face communications with staff groups would be important to understanding their concerns.

5.3. UEB:

5.3.1 Approved the recommended actions.

5.3.2 Approved the accompanying Communication Strategy.

5.3.3 Agreed to sharing the individual Hive report as part of the Communication Strategy.

6. 10 December 2024 Strategic UEB Agenda Discussion

6.1 UEB discussed suggestions from Members for items for the upcoming strategic meeting on 10 December, and agreed the agenda.

7. Report of the UEB Student Recruitment and Population Sub-Group

(Meeting Held on 7 November)

7.1 UEB considered and accepted the report.

8. Round Table

8.1 BBC Article: KL drew attention to a BBC article concerning international student recruitment and agent practices.

8.2 Board Portal Solution: JS updated UEB on the current status of work to test and procure a new board portal for committee papers.

8.3 King's Summer Garden Party: TW invited UEB to nominate a colleague to represent the University at the King's Summer Garden Party.