

Compliance with the Endowment Investment Policy as at 31 July 2019

University of Sheffield Endowment Pool held with Sarasin & Partners:

- **Explicit environmental damage** – the portfolio has followed the EIAG (Ethical Investment Advisory Group) guidelines and excluded companies that derive more than 10% turnover from thermal coal or production of oil from tar sands, as well as having sold all holdings in Fossil Fuel companies.

No exceptions reported.

- **Manufacture or sale of armaments** – the portfolio has excluded investments where the turnover exceeds 10% for the manufacture of armaments and the sale of firearms.

No exceptions reported.

- **Institutional violations of human rights, including the exploitation of the work force discrimination against the individual** – a subjective approach is required, as this cannot currently be directly screened for. Sarasin’s approach to stewardship incorporates these factors when assessing the suitability of investment. Sarasin challenges companies on a regular basis and works with companies to improve what they do and considers company actions taken in response to ‘disasters’.

No exceptions reported.

- **Manufacture of tobacco products** – the portfolio did not invest in any companies that manufacture tobacco.

No exceptions reported.

- **Sale of tobacco products (where the investment is in companies that derive more than 10% of their revenue from selling tobacco products)** - the portfolio did not invest in any companies that derive more than 10% of their revenue from selling tobacco.

No exceptions reported.

- **Manufacture of cosmetic products that are tested on animals** – the portfolio implementation is wider than “cosmetic” and covers any non-pharmaceutical testing. This encompasses household cleaning products, cosmetics and personal care. Consequently, this broader category requires a case-by-case basis review.

As at 31 July 2019 there was total investment value of £2.0m (c.4.3% of the total University endowment value) in three companies that required further review. Ecolab Inc and 3M Co still follow the same animal welfare policies that were considered in the previous review (31 July 2018) and do not manufacture any products that require further investigation at this stage. Reckitt Benckiser Group Plc manufacture Clearasil, a treatment for acne, which Sarasin consider to be a health product and not a cosmetic product.

No exceptions reported.

Conclusion

The University of Sheffield Endowment Pool held with the University’s investment managers Sarasin & Partners was compliant with the Endowment Investment Policy as at 31 July 2019.

Compliance with the Endowment Investment Policy as at 31 July 2019

Twikker Income and Student Funds:

- **Explicit environmental damage** – the portfolio has followed the EIAG (Ethical Investment Advisory Group) guidelines and excluded companies that derive more than 10% turnover from thermal coal or production of oil from tar sands, as well as not having any holdings in Fossil Fuel companies.

No exceptions reported.

- **Manufacture or sale of armaments** – the portfolio has excluded investments where the turnover exceeds 10% for the manufacture of armaments and the sale of firearms.

No exceptions reported.

- **Institutional violations of human rights, including the exploitation of the work force discrimination against the individual** – a subjective approach is required.

No exceptions reported.

- **Manufacture of tobacco products** – the portfolio did not invest in any companies that manufacture tobacco.

No exceptions reported.

- **Sale of tobacco products (where the investment is in companies that derive more than 10% of their revenue from selling tobacco products)** - the portfolio did not invest in any companies that derive more than 10% of their revenue from selling tobacco.

No exceptions reported.

- **Manufacture of cosmetic products that are tested on animals** – the portfolio implementation is wider than “cosmetic” and covers any non-pharmaceutical testing. This encompasses household cleaning products, cosmetics and personal care and consequently this broader category requires a case-by-case basis review.

No exceptions reported.

Conclusion

The Twikker Income and Student Funds held with Hargreaves Lansdown and managed by the original donor and the Sheffield Investment Society were compliant with the Endowment Investment Policy as at 31 July 2019.