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Dear Colleagues

We are pleased to inform you about two important strategic documents that define our Faculty position and vision on best practice in the supervision and development of Early Career Researchers (ECR) both from an ECR and academic point of view. These documents have been prepared by the Early Career Group (ECG), Medical Faculty Research Staff Association (MDHRSA, Post-Doc Society) and members of both Faculty Executive Board and Faculty Research and Innovation Committee.

We ask that these documents are made available to all new starters in departments at all levels. More importantly we intend that these documents will be part of the discussions occurring around SRDS interviews both for ECRs and all research active academics, making it clear that considering the support and development of ECR staff is an important part of the role of an academic within the Faculty.

The ECG champions in your department are available to support and discuss these developments and the MDHRSA will be promoting the use of these documents amongst their members.

Best wishes

Prof Paul Hellewell,  
Faculty Director of Research & Innovation

Dr Graham Stafford,  
Chair of the Early Career Group

Prof A Weetman, Pro-Vice-Chancellor - Medicine, Dentistry & Health