



The
University
Of
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Recruitment &
Selection
Coordinators
Network.

**Recruitment & Selection Network Coordinators' Network
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Changes to Employing EEA Nationals

Dear Colleagues,

You may be aware, that on 31 December 2013, the transitional controls adopted by the UK when Bulgaria and Romania joined the EU expired.

This means from 1 January 2014, Bulgarians and Romanians, like the nationals of all other European Economic Area (EEA) countries (except those from Croatia, who will be subject to transitional controls until 2020), are able to live and work freely in the UK without restriction as long as they reside lawfully.

For further information on employing EEA nationals please see:

<http://www.sheffield.ac.uk/hr/recruitment/guidance/eligibility/countries>

Should you have any queries, please contact your Faculty HR Team Contact.

Best wishes,
Natalie