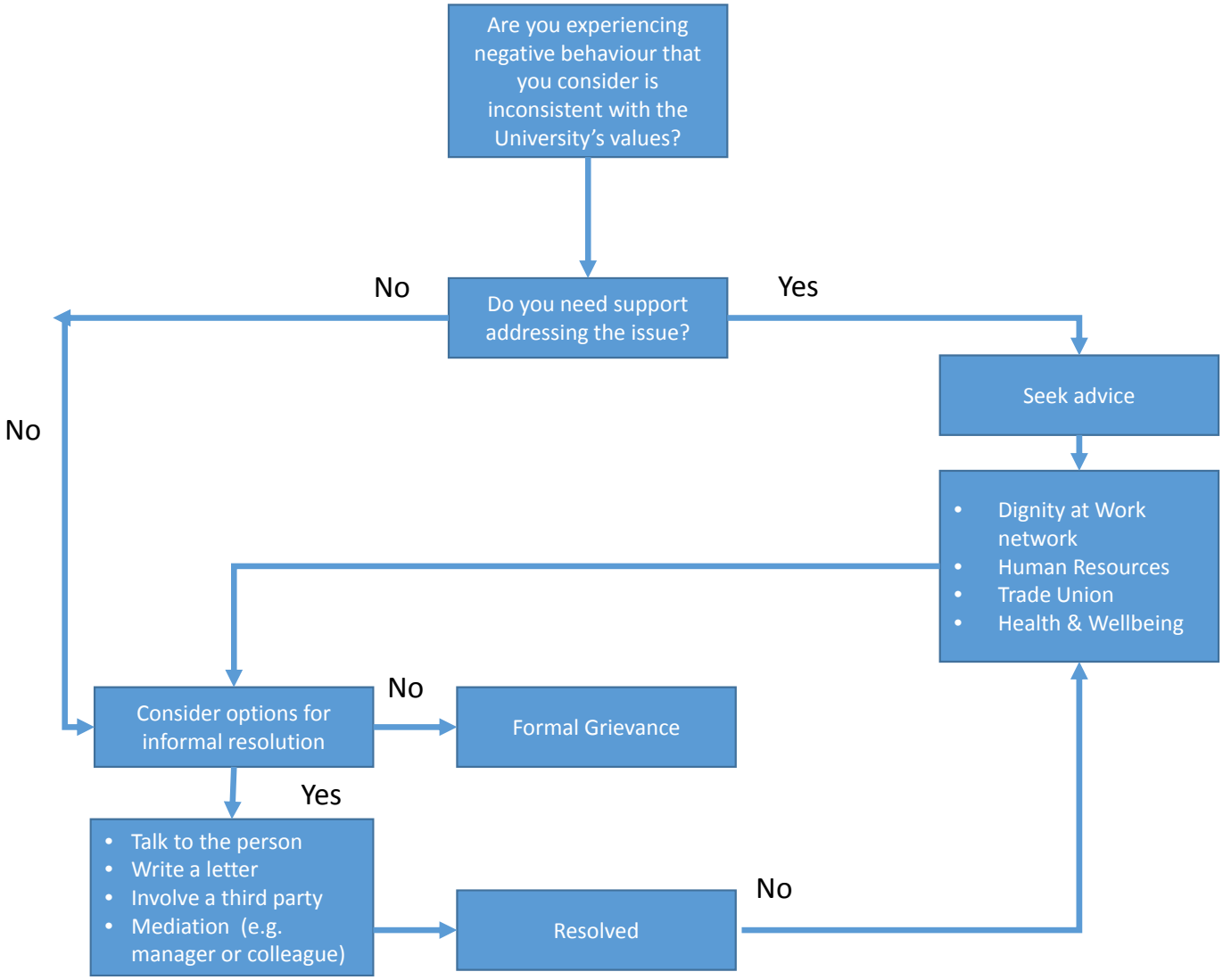
Are you experiencing negative behaviour that you consider is inconsistent with the University's values?
Do you need support addressing the issue?
No
Yes
Seek advice
No
Dignity at Work network
Human Resources
Trade Union
Health & Wellbeing
Consider options for informal resolution
No
Formal Grievance
Yes
Talk to the person
Write a letter
Involve a third party
Mediation (e.g. manager or colleague)
Resolved
No