Are you experiencing negative behaviour that you consider is inconsistent with the University’s values?

Do you need support addressing the issue?

- No
  - Consider options for informal resolution
    - Talk to the person
    - Write a letter
    - Involve a third party
    - Mediation (e.g. manager or colleague)

- Yes
  - Forma Grievance
  - Seek advice
    - Dignity at Work network
    - Human Resources
    - Trade Union
    - Health & Wellbeing

Resolved

Formal Grievance

No

Yes