



The
University
Of
Sheffield.

Recruitment &
Selection
Coordinators
Network.

**Recruitment & Selection Network Coordinators' Network
Update Email: 9 February 2016**

Update: Immigration Update - February 2016

Dear Colleagues,

Right to Rent Checks

On 1 February 2016 the right to rent immigration scheme went live across the country. This means that all landlords in England will be responsible for checking that new tenants are allowed to be in the UK before renting out their properties.

All halls of residence are exempt from the scheme as is any accommodation provided for students directly by a higher or further educational institution. Residential tenancy agreements are also excluded where a student has been nominated to occupy the accommodation by a higher or further educational institution, or a body established for charitable purposes only.

The penalty for renting out accommodation to someone who is not entitled to be in the UK is £3,000 per illegal tenant.

NHS Surcharge

The NHS Surcharge is to be extended to include Australian and New Zealand nationals.

From 6 April 2016, Australians and New Zealanders who are planning to spend more than six months in the UK, or who are applying from within the UK to extend their visa, will be required to pay a £200 per annum surcharge as part of their application.

MAC Review of Tier 2

The Migration Advisory Committee (MAC) has published recommendations following its call for evidence on the review of the Tier 2 immigration route. These include a higher minimum salary threshold for Tier migrants, and an Immigration Skills Charge per Tier 2 migrant employed. Further updates will be provided to R&S Co-ordinators if the recommendations, which affect the HE sector, are accepted.

Action: We would ask that as an R&S Co-ordinator that you familiarise yourself with these changes, and forward this message onto any relevant colleagues who are involved in recruitment and selection as they may receive queries from sponsored individuals.

Should you have any queries, please do not hesitate to contact your HR Team.

With kind regards,

Natalie