Achieving Excellence Through Inclusion

**Faculty Equality and Diversity Statement**

The Faculty believes that equality and diversity are fundamental requirements for the achievement of excellence. The Faculty promotes a culture which is inclusive and fair and encourages all staff and students to realise their potential, regardless of background or circumstance.

To create and maintain this culture, as staff and students of the Faculty, we will:

- Respect individual differences, cultures, beliefs and customs
- Ensure that everyone is treated with dignity in the workplace
- Strengthen our understanding of cultural and individual differences
- Promote inclusion for all staff and student communities
- Employ practices that are fair and open
- Celebrate diversity and equality
- Tackle inequality or prejudice where we identify it

**Discrimination on any of the following grounds is illegal:** age, sexual orientation, gender reassignment, being married or in a civil partnership, having children or being pregnant, physical or mental impairment, race including colour, nationality, national or ethnic origin, religion or non-religion or gender. The Faculty of Medicine, Dentistry and Health does not tolerate discrimination in any form.

If you have concerns about any of these issues, please visit:
https://www.sheffield.ac.uk/hr/guidance/eamp/dignityatwork
or use the Faculty confidential email address:
Mdh-inclusion@sheffield.ac.uk

If you are interested in getting involved in equality and diversity activities, please visit:
https://sites.google.com/a/sheffield.ac.uk/faculty-of-medicine-dentistry-health-intranet/committees/excellence-through-inclusion-committee