Gender Equality Committee

Terms of Reference:
1. To oversee the implementation and further development of the University’s Athen SWAN action plan and the application of good practice to all departments (STEMM and non-STEMM).
2. To support the achievement of the University’s KPIs and equality objectives, by raising awareness of gender equality and acting as a body of expertise on gender issues.
3. To advise Equality, Diversity and Inclusion Committee, Human Resources and senior management on measures addressing gender equality at TUoS.

Reports to: Equality, Diversity and Inclusion Committee.

Membership:
Committee membership will ensure gender balance and include representation from all sectors of the University: academic staff, professional staff, researchers and students. Members will serve for a period of 3 years and will be expected to attend a minimum of 50% of meetings, of which there will be a minimum of 3 per year.

Chair (Appointed by Equality, Diversity and Inclusion Committee)  TBC

Five Academic Faculty representatives:
Dr Gwendolen Reilly (Materials Science & Engineering)  2016-19
Professor Kathryn Ayscough (Biomedical Science)  2016-19
Ms Susan Bridgeford (Medicine, Dentistry & Health)  2016-19
Dr Dominic McHugh (Music)  2015-18
Dr Mark Pendleton (School of East Asian Studies)  2015-18

Two Professional Services representative (nominated by Faculty):
Ms Gill Tait (Human Resources)  2015-18
Ms Lisa Woods (Estates & Facilities Management)  2016-19

Three other members (nominated by Women@TUoSNETwork):
Professor Julie Gray (Molecular Biology & Biotechnology)  2016-19
Dr Rhonda Snook (Animal & Plant Sciences)  2015-18 (away 2017)
Professor Caitlin Buck (School of Mathematics & Statistics)  2017
Dr Louise Preston (School of Health & Related Research)  2016-19

One student representative (nominated by Students’ Union):
Ms Celeste Jones (Women’s Officer)

Secretary  Mr Martin Ford