Gender Equality Committee

Terms of Reference:
1. To oversee the implementation and further development of the University’s Athen SWAN action plan and the application of good practice to all departments (STEMM and non-STEMM).
2. To support the achievement of the University’s KPIs and equality objectives, by raising awareness of gender equality and acting as a body of expertise on gender issues.
3. To advise Equality, Diversity and Inclusion Committee, Human Resources and senior management on measures addressing gender equality at TUoS.

Reports to: Equality, Diversity and Inclusion Committee.

Membership:
Committee membership will ensure gender balance and include representation from all sectors of the University: academic staff, professional staff, researchers and students. Members will serve for a period of 3 years and will be expected to attend a minimum of 50% of meetings, of which there will be a minimum of 3 per year.

Chair (Appointed by Equality, Diversity and Inclusion Committee)  Dr Katherine Linehan

Chairs of Faculty Equality and Diversity Committees:
- Faculty of Arts & Humanities  TBC
- Faculty of Engineering  Dr Gwendolen Reilly (Materials Science & Engineering)
- Faculty of Medicine, Dentistry & Health  TBC
- Faculty of Science  TBC
- Faculty of Social Sciences  TBC

Two Professional Services representatives (nominated by the Professional Services Leadership Team):
- Mrs Lisa Woods (Estates & Facilities Management)  2016-19
- TBC

Chair of the Women@TUoSNETwork:
- TBC

Two other members nominated by the Women@TUoSNETwork:
- Dr Louise Preston (School of Health & Related Research)  2016-19
- TBC

Students’ Union Women’s Officer:
- Ms Mayeda Tayyab  2018-19

One Transgender representative:
- TBC

Secretary  Mr Martin Ford