Gender Equality Committee

Terms of Reference*:

1. To oversee the implementation and further development of the University’s Athena SWAN action plan and the application of good practice to all departments (STEMM and non-STEMM).

2. To support the achievement of the University’s KPI’s and equality objectives, by raising awareness of gender equality and acting as a body of expertise on gender issues.

3. To advise the Council Equality, Diversity and Inclusion Committee, Human Resources and senior management on measures addressing gender equality at TUoS.

4. To review and discuss recommended actions from the University’s GPG and Equal Pay working group, and ensure they are aligned with the wider equality agenda.

Reports to: Council Equality, Diversity and Inclusion Committee.

Membership:

Committee membership will ensure gender balance and include representation from all sectors of the University: academic staff, professional staff, researchers and students. Members will serve for a period of 3 years and will be expected to attend a minimum of 50% of meetings, of which there will be a minimum of 3 per year.

Chair (Appointed by Council Equality, Diversity & Inclusion Committee):
Dr Katherine Linehan (Department of Biomedical Science) 2018-21

Representatives from Faculty Equality & Diversity Committees:
Faculty of Arts & Humanities  Mr Gwyn Jones (History) 2018-21
Faculty of Engineering  Dr Gwendolen Reilly (Materials Science & Engineering) 2016-19, 2019-22
Faculty of Medicine, Dentistry & Health  Dr Louise Preston (ScHARR) 2019-22
Faculty of Science  Dr Robert Fagan (Molecular Biology & Biotechnology) 2018-21
Faculty of Social Sciences  Ms Catherine Dee (Landscape Architecture) 2018-21

Two Professional Services representatives (nominated by the Professional Services Leadership Team):
Mrs Lisa Woods (Estates & Facilities Management) 2016-19, 2019-22
Vacancy  TBC

Chair of the Women@TUoSNETwork and one other member nominated by Women@TUoSNETwork:
Miss Nicola Daniel (Accommodation and Commercial Services) 2019-20
Professor Aki Tsuchiya (ScHARR) 2019-20

Chair of the Parents@TUoSNETwork:
Mrs Rachael White (Student Recruitment and Admissions) 2019-21

Students’ Union Women’s Officer:
Ms Rosa Tully 2019-20

*Note that the addition of point 4. has yet to be formally approved by the Council Equality, Diversity and Inclusion Committee.
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| **Secretary** | Mrs Julie Campbell (Human Resources) |