Gender Equality Committee

Terms of Reference:

1. To oversee the implementation and further development of the University’s Athena SWAN action plan and the application of good practice to all departments (STEMM and non-STEMM).

2. To support the achievement of the University’s KPI’s and equality objectives, by raising awareness of gender equality and acting as a body of expertise on gender issues.

3. To advise the Council Equality, Diversity and Inclusion Committee, Human Resources and senior management on measures addressing gender equality at TUoS.

4. To review and discuss recommended actions from the University’s GPG and Equal Pay working group, and ensure they are aligned with the wider equality agenda.

Reports to: Council Equality, Diversity and Inclusion Committee.

Membership:

Committee membership will ensure gender balance and include representation from all sectors of the University: academic staff, professional staff, researchers and students. Members will serve for a period of 3 years and will be expected to attend a minimum of 50% of meetings, of which there will be a minimum of 3 per year.

Chair (Appointed by the Council Equality, Diversity & Inclusion Committee):
Professor Katherine Linehan (Department of Biomedical Science) 2018-21

Representatives from Faculty Equality & Diversity Committees:

Faculty of Arts & Humanities          Dr Carmen Levick (School of English)  2019-22
Faculty of Engineering               Dr Heidi Christensen (Computer Science)  2020-23
Faculty of Medicine, Dentistry & Health  Dr Louise Preston (ScHARR)  2019-22
Faculty of Science                  Dr Robert Fagan (Molecular Biology & Biotechnology)  2018-21
Faculty of Social Sciences          Dr Tony Williams (School of Education) / Dr Briony Birdi (Information School)  2019-21

Two Professional Services representatives (approved by the Chair of the Professional Services EDI Committee):
Mrs Lisa Woods (Estates & Facilities Management)  2016-19, 2019-22
Vacancy TBC

Chair of the Women@TUoSNETwork and one other member nominated by Women@TUoSNETwork:
Professor Aki Tsuchiya (ScHARR) (Women Professors Network)  2019-20
Vacancy TBC

Chair of the Parents@TUoSNETwork:
Mrs Rachael White (Student Recruitment, Marketing & Admissions)  2019-21

Students’ Union Women’s Officer:
Ms Lily Grimshaw  2020-21
**One Transgender representative:**
This position has been filled  
2019-20

**In attendance:**
Dr Neil Walkinshaw (Computer Science)

| Secretary | Ms Hannah Morgan (Human Resources) |