PhD project title
Developing scales to measure Employee Environmental Behaviour, Antecedents and Consequences

Supervisors
Victoria Wells

Research centre
CReiMS

Project description
A growing area of research is examining the environmental behaviour of employees within the workplace. This behaviour is important due to the energy intensive nature of workplace behaviours and the large amount of time spent in the workplace by full time employees. However, this behaviour has not received a significant amount of attention compared to other environmental behaviours (in the home, communities, consumption etc) and where it has been examined the same scales used for more general environmental behaviour have been utilised. However, employee environmental behaviour (ePEB) is significantly different enough to warrant development of scales to measure this specific behaviour as well as the antecedents and consequences of the behaviour (e.g. self-efficacy, support etc) in this unique context. The proposed project there would build and text suitable scales to be sued in the area of ePEB across a range of industries and environmental behaviours.

PhD candidate profile
The PhD candidate should meet the following requirements:

- Be enthusiastic, well-organised and have good inter-personal skills.
- High motivation and a keen interest in the research area.
- A first degree that is equivalent to a UK classification of upper second class honours or above. In addition, a good masters level qualification of merit or above, with a minimum of 60 per cent in the dissertation, research project element or equivalent experience. We also accept an MBA from an accredited school where the candidate can demonstrate that a significant research element has been undertaken. For further information on entry requirements, please see: [http://www.sheffield.ac.uk/management/study/researchdegrees/howtoapply](http://www.sheffield.ac.uk/management/study/researchdegrees/howtoapply)

Duration and start dates
Full or part time study for 3 or 6 years is available, and remote location study is also possible. We have two start dates a year for PhD students. Our preferred start date is 1 October, however we do recognise that not everyone will be able to commence studies at that time, so we also offer a second start date of 1 February. If you are unable to start in October or February, it may be also possible to start your PhD at a different time of the year.

Closing date for applications
Applications will be considered until a suitable candidate has been identified. For the 1 October start date, a full application must have been received by 15 July. For 1 February start date, a full application must have been received by 15 November.

How to apply
See [http://www.sheffield.ac.uk/management/study/researchdegrees/howtoapply](http://www.sheffield.ac.uk/management/study/researchdegrees/howtoapply) for full details of how to apply.
For an informal discussion about this opportunity, please contact Victoria Wells at victoria.wells@sheffield.ac.uk.