Research Staff Development Committee

Terms of Reference:

Purpose of the Committee
The Research Staff Development Committee’s purpose is to take an operational perspective on how best to enhance The University of Sheffield’s development provision and employment environment for Research Staff*, aligned to the strategic priorities of the University and in the context of transition points through the career.

Achievement of purpose
Guided by the University’s Strategic Plan 2016-2021 and by the ‘UK Concordat to Support the Career Development of Researchers’, the Committee members will:

1. Share ideas and practice across the University to help improve Research Staff development and the employment environment.
2. Initiate pan-University projects that seek to enhance Research Staff development and the employment environment.
3. Members act as conduits for information between the Committee and their home Faculty/Department.
4. Keep under review The University’s HR Excellence in Research award action plan, to ensure its implementation and that it remains fit for purpose and contribute to submissions to the European Commission (required in order to retain the HR Excellence in Research award).

Reports to: Senate Research and Innovation Committee.

Membership:

Chair:
Dr Neil Harris (Research Services) (acting Chair) (2019-)

Ex-officio members:
Vice-President for Research Professor Sue Hartley

Members:

- Academic representing the Faculty of Arts & Humanities: TBC
- Academic representing the Faculty of Engineering: Professor Matthew Gilbert
- Academic representing the Faculty of Medicine, Dentistry & Health: Dr Cheryl Miller
- Academic representing the Faculty of Science: Dr Sarah Staniland
- Academic representing the Faculty of Social Sciences: Professor Sarah Neal
- Researcher representing the Faculty of Arts and Humanities: Dr Charlotte Steenbrugge
- Researcher representing the Faculty of Engineering: Dr Nick Weston
- Researcher representing the Medical School (Faculty of Medicine, Dentistry & Health): Dr Lydia Castelli
- Researcher representing the Faculty of Science: Dr Nicola Galley
- Researcher representing the Faculty of Social Sciences: Dr Michele Lancione
- Representative of the Department of Human Resources: Ms Anita Hargreaves
- Representative of Research Services: Dr Neil Harris
- Representative for Researcher Development: Dr Lucy Lee

*Research staff for this purpose refers primarily to staff members on ‘research only’ contracts (fixed term or open ended) and Fellows but could also include those staff in other roles that see themselves as having a future in research e.g. ‘teaching only’ staff and technicians. On occasion, the term ‘Researcher’ may also be used interchangeably to refer to this group and the committee strives to be as inclusive as possible within this definition.
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<tr>
<td>Secretary</td>
<td>Dr Neil Harris (Research Services)</td>
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