Research Staff Development Committee

Terms of Reference:

Purpose of the Committee
The Research Staff Development Committee’s purpose is to take a strategic perspective on how best to enhance The University of Sheffield’s development provision and research environment for Research Staff*, aligned to the strategic priorities of the University and its Faculties.

*Research staff for this purpose refers primarily to staff members on ‘research only’ contracts (fixed term or open ended) and Fellows but could also include those staff in other roles that see themselves as having a future in research e.g. ‘teaching only’ staff and technicians. On occasion, the term ‘Researcher’ may also be used interchangeably to refer to this group.

Achievement of purpose
Guided by the University’s Strategic Plan 2016-2021 and by the ‘UK Concordat to Support the Career Development of Researchers’, the Committee members will:

1. Share ideas and practice across the University to help improve Research Staff development and the research environment.
2. Initiate pan-University projects that seek to enhance Research Staff development and the research environment.
3. Contribute to the implementation at all levels of the University of the ‘good practice recommendations’ statement on the environment for Research Staff.
4. Keep under review The University’s HR Excellence in Research award action plan, to ensure its implementation and that it remains fit for purpose and contribute to submissions to the European Commission (required in order to retain the HR Excellence in Research award).

The terms of reference of the group will be reviewed on a biennial cycle taking place in odd numbered years.

Reports to: Research and Innovation Committee.

Membership:

Chair
Professor Stephen Walters

Ex-officio members:
Vice-President for Research & Innovation
Professor Dave Petley

Members:

Academic representing the Faculty of Arts & Humanities
Professor Caroline Jackson

Academic representing the Faculty of Engineering
Professor Matthew Gilbert

Academic representing the Faculty of Medicine, Dentistry & Health
Dr Neil Chapman

Academic representing the Faculty of Science
Dr Sarah Staniland

Academic representing the Faculty of Social Sciences
Professor Gwilym Pryce

Researcher representing the Faculty of Arts and Humanities
Dr Charlotte Steenbrugge

Researcher representing the Faculty of Engineering
Dr Kerry Abrams

Researcher representing ScHARR (Faculty of Medicine, Dentistry and Health)
Dr Monica Hernandez Alava

Researchers representing the Medical School (Faculty of Medicine, Dentistry & Health)
Dr Sarah Calvert

Researchers representing the Faculty of Science
Dr Ruth Thompson

Researchers representing the Faculty of Science
Dr Nicola Galley
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<tr>
<th>Position</th>
<th>Name</th>
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<tr>
<td>Researcher representing the Faculty of Social Sciences</td>
<td>Dr. Julie Ellis</td>
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<tr>
<td>Representative of the Department of Human Resources</td>
<td>Miss Hannah Morgan</td>
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<tr>
<td>Representative of Research Services</td>
<td>Miss Bryony Portsmouth</td>
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<tr>
<td>Secretary</td>
<td>Miss Bryony Portsmouth (Research Services)</td>
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