The Council, 9 July 2018

Health and Safety Update

Date: 27 June 2018

Tom Fleming  Director of Health & Safety

This update aims to provide Council with sufficient information on health and safety risks and the manner in which they are being managed to enable Council to discharge its legal responsibilities in this area.

Issues of note

1. University Health and Safety Risk Register

There are no new items added to the Health and Safety Risk Register since the last Council update.

One item of note in relation to the University Health and Safety Risk Register is that high level risks identified in the Register have now been incorporated into the main University Risk Register to ensure that there is appropriate ownership and action at a senior management level.

2. Liabilities Arising out of Partnership Accommodation - Post Grenfell

The Health & Safety Department (Fire Safety section) have been visiting all partnership student accommodation to ensure the fire safety standards meet those which the University applies to our own premises. Particular focus is given to:

- An ‘All Out’ evacuation procedure i.e. that none of the partnership premises operate a ‘Stay Put’ procedure.
- A fully addressable fire detection/fire alarm system appropriate to sleeping accommodation i.e. a system which meets L1 standard.

3. Update on - Failure to Implement Sufficiently Robust Health and Safety Management Systems at Departmental and Faculty Level

The Health and Safety Executive (HSE) have now given notice in relation to the previously reported chemical scald in September 2017 that ‘although statutory failings were found at departmental level, the HSE do not intend to take legal action against the University of Sheffield in this instance’.

The decision of the HSE not to prosecute was strongly influenced by the open and cooperative and positive attitude displayed by the Head of Department and Faculty staff along with the UEB response to the incident. This gave the investigating Inspector a ‘high
degree of confidence’ that all deficiencies would be addressed in-house.

Across all Engineering departments there has been significant engagement of Heads of Department and of staff general. This has been evidenced by the high attendance at relevant (Control of Substances Hazardous to Health) training courses.

The Director of Health & Safety will audit the actions taken as the timescale for each action is achieved and report back to UEB on the closure of the actions in August 2018.

Actions which will be audited against:

1. All departmental Health and Safety Committees to be chaired by the Head of Department or in their absence a senior departmental manager.
2. All Heads of Department are required to report regularly to Faculty Executive Board on their health and safety compliance.
3. Heads of Department to ensure appropriate inspections take place for all laboratories and workshops under their management; and negative findings to be addressed.
4. A full review of all CoSHH assessments is carried out by departments involved in the use of hazardous substances.
5. All staff working with hazardous materials to have completed a formal CoSHH training session.
6. A central member of the Health & Safety Department will work to support each faculty and monitor compliance with this strategy going forward.