



The below grade structure applies from 1 August 2018.

Grades and salaries with spine points				
Grade 9	10	54	67,317	
	9	53	65,362	
	8	52	63,462	
	7	51	61,618	
	6	50	59,828	
	5	49	58,089	
	4	48	56,403	
	3	47	54,765	11
	2	46	53,174	10
	1	45	51,630	9
	44	50,132	8	
	43	48,677	7	
	42	47,263	6	
	41	45,892	5	
	40	44,559	4	
Grade 7	12	39	43,267	3
	11	38	42,036	2
	10	37	40,792	1
	9	36	39,609	
	8	35	38,460	
	7	34	37,345	
	6	33	36,261	
	5	32	35,211	
	4	31	34,189	
	3	30	33,199	9
	2	29	32,236	8
	1	28	31,302	7
	27	30,395	6	
	26	29,515	5	
	25	28,660	4	
	24	27,830	3	
Grade 5	9	24	27,830	3
	8	23	27,025	2
	7	22	26,243	1
	6	21	25,482	
	5	20	24,771	
	4	19	24,029	
	3	18	23,334	8
	2	17	22,659	7
	1	16	22,017	6
	15	21,414	5	
	14	20,836	4	
	13	20,275	3	
	12	19,730	2	
Grade 3	7	12	19,730	2
	6	11	19,202	1
	5	10	18,688	
	4	9	18,189	
	3	8	17,751	
	2	7	17,408	
	1	6	17,079	4
	5	16,766	3	
	4	16,460	2	
	3	16,146	1	
Grade 1	2	2	15,842	
	Point 1 was removed on 1 April 2017			

Points	Description
	Normal range
	Exceptional range

All staff on the University of Sheffield Grading Scheme have an incremental date of 1 January.

In the normal range, the expectation is that staff progress through the increments on an annual basis.

In the exceptional range, pay progression is on the basis of exceptional contribution.

New appointments starting between 1 January and 30 June inclusive are paid their first increment on the following 1 January.

New appointments starting between 1 July and 31 December inclusive are paid their first increment on the next but one 1 January.

www.sheffield.ac.uk/hr/thedeal