Terms of Reference – UoS USS Working Group

Purpose & Remit of Group

A consultative group whose remit is to collectively aid the University’s understanding of matters relating to the USS pension scheme, and inform its response to employer consultations in a way that is evidence-based and representative of both scheme members and the University.

The group will report periodically to the Joint Unions Campus Committee (JUCC) and provide updates to the University Executive Board and the President and Vice-Chancellor.

Membership

Up to four representatives of the University, to include a member of the University Executive Board.

Up to four staff representatives, as selected by the joint trade unions.

A notetaker provided by the University.

Current membership:

Professor Mike Hounslow, Vice-President & Head of Faculty of Engineering
Ian Wright, Deputy Director of HR
Robert Hebblethwaite, Assistant Director of Finance
Suzanne Duke, Head of Reward
Laura Carter, Deputy Pensions Manager (taking notes)
Dr Jo Grady, Senior Lecturer, Management School / UCU Pensions Officer
Dr Sam Marsh, University Teacher, School of Maths & Statistics / UCU Branch President
Professor Steven Julious, Medical Statistics Group, School of Health and Related Research
Dr Moty Katzman, School of Maths & Statistics

Terms of Reference

- To use the expertise of the group’s membership to review materials relevant to the USS pension scheme, particularly those of a technical nature.

- To provide a collective view that is representative of scheme members but also considers and represents the short and long term interests of the University.

- To report to the University Executive Board and President and Vice-Chancellor in advance of any employer consultations over USS.

- All reports of the group will be made public, with confidential or sensitive information redacted as necessary.

- The group will not make any direct responses to employer consultations; these will be the responsibility of the President and Vice-Chancellor (or their chosen nominee).

- The group will meet as required, and at least twice a year, to provide timely consideration and responses to new material relevant to the USS pension scheme.

- The group will meet between August 2018 and April 2020.