



Clinical Academic Payscales

Clinical Academics below the level of Consultant

TABLE 1: Clinical Academic Trainees

(uBASE: CAT)

Nodal Point	Stage of NHS Training	1 October 2018	1 April 2019
1	Doctors only: FY1	£27,146	£27,689
2	Doctors only: FY2	£31,422	£32,050
3	Doctors: CT1-2, ST1-2, SpR1-2 Dentists: CT1-2	£37,191	£37,935
4	Doctors: CT3, ST3-8, SpR3-8 Dentists: CT3, ST1-8	£47,132	£48,075

TABLE 2: Post-2013 Clinical Lecturers, Clinical Teachers, Clinical Researchers

(uBASE: CLIN)

Includes Clinical Academic Trainees in 'Category 2' transitional protection

Spine Point	1 October 2018	1 April 2019
1	£33,127	£33,790
2	£35,795	£36,511
3	£37,408	£38,156
4	£39,354	£40,141
5	£41,300	£42,126
6	£43,247	£44,112
7	£45,193	£46,096
8	£47,139	£48,082
9	£49,086	£50,068
10	£54,232	£55,317
11	£58,593	£59,765
12 ⁽¹⁾	£62,950	£64,209

TABLE 3: Senior Clinical Teachers in Dentistry

(uBASE: CSL)

Spine Point	1 October 2018	1 April 2019
1	£52,200	£53,244
2	£56,394	£57,522
3	£60,589	£61,801
4	£64,789	£66,085
5	£70,140	£71,543
6	£73,841	£75,318

Payscales for Clinical Academics on the 2003 Consultant contract

TABLE 4: Senior Lecturers, Professors

(uBASE: COSL, COPR)

Threshold / Spine Point	Years completed as a consultant	Period before eligibility for next threshold ⁽²⁾	1 October 2018	1 April 2019
1	0	One year	£77,913	£79,860
2	1	One year	£80,352	£82,361
3	2	One year	£82,792	£84,862
4	3	One year	£85,232	£87,362
5	4	Five years	£87,665	£89,856
6	9	Five years	£93,459	£95,795
7	14	Five years	£99,254	£101,735
8	19	-	£105,042	£107,668

⁽¹⁾ This point relates only to dentists

⁽²⁾ Applies only to Clinical Academic staff whose first appointment at the Consultant level was on or after 1 February 2004. Progression for Clinical Academic staff whose first appointment at the Consultant level was on or before 31 January 2004 is set out in Appendix A.

APPENDIX A: Consultant Seniority and Thresholds (transitional arrangements)

Seniority at transfer (years)	Pay Threshold	Years after transfer before threshold level changes	Basic Salary		
			1 Oct 2018	1 April 2019	
30+		On transfer	93,459	95,795	
	7	One year	99,254	101,735	
	8	Two years	105,042	107,668	
21-29		On transfer	87,665	89,856	
	6	One year	93,459	95,795	
	7	Two years	99,254	101,735	
	8	Three years	105,042	107,668	
	20		On transfer	87,665	89,856
		6	One year	93,459	95,795
7		Three years	99,254	101,735	
	8	Four years	105,042	107,668	
	19		On transfer	87,665	89,856
		6	One year	93,459	95,795
7		Three years	99,254	101,735	
	8	Five years	105,042	107,668	
	18		On transfer	87,665	89,856
		6	Two years	93,459	95,795
7		Three years	99,254	101,735	
	8	Five years	105,042	107,668	
	17		On transfer	87,665	89,856
		6	Two years	93,459	95,795
7		Four years	99,254	101,735	
	8	Six years	105,042	107,668	
	16		On transfer	87,665	89,856
		6	Three years	93,459	95,795
7		Four years	99,254	101,735	
	8	Seven years	105,042	107,668	
	15		On transfer	87,665	89,856
		6	Three years	93,459	95,795
7		Four years	99,254	101,735	
	8	Eight years	105,042	107,668	
	14		On transfer	87,665	89,856
		6	Three years	93,459	95,795
7		Five years	99,254	101,735	
	8	Nine years	105,042	107,668	
	13		On transfer	87,665	89,856
		6	Three years	93,459	95,795
7		Five years	99,254	101,735	
	8	Ten years	105,042	107,668	
	12		On transfer	87,665	89,856
		6	Three years	93,459	95,795
7		Six years	99,254	101,735	
	8	Eleven years	105,042	107,668	
	11		On transfer	87,665	89,856
		6	Four years	93,459	95,795
7		Seven years	99,254	101,735	
	8	Twelve years	105,042	107,668	
	10		On transfer	87,665	89,856
		6	Four years	93,459	95,795
7		Eight years	99,254	101,735	
	8	Thirteen years	105,042	107,668	

Seniority at transfer (years)	Pay Threshold	Years after transfer before threshold level changes	Basic Salary	
			1 Oct 2018	1 April 2019
9		On transfer	87,665	89,856
	6	Four years	93,459	95,795
	7	Nine years	99,254	101,735
	8	Fourteen years	105,042	107,668
8		On transfer	87,665	89,856
	6	Five years	93,459	95,795
	7	Ten years	99,254	101,735
	8	Fifteen years	105,042	107,668
7		On transfer	87,665	89,856
	6	Five years	93,459	95,795
	7	Ten years	99,254	101,735
	8	Fifteen years	105,042	107,668
6		On transfer	86,448	88,609
	5	One year	87,665	89,856
	6	Five years	93,459	95,795
	7	Ten years	99,254	101,735
	8	Fifteen years	105,042	107,668
5		On transfer	85,232	87,362
	*	One year	86,448	88,609
	5	Two years	87,665	89,856
	6	Six years	93,459	95,795
	7	Eleven years	99,254	101,735
	8	Sixteen years	105,042	107,668
4		On transfer	79,744	81,737
	3	One year	82,792	84,862
	4	Two years	85,232	87,362
	5	Three years	87,665	89,856
	6	Six years	93,459	95,795
	7	Eleven years	99,254	101,735
	8	Sixteen years	105,042	107,668
3		On transfer	79,130	81,108
	*	One year	81,569	83,609
	4	Two years	85,232	87,362
	5	Three years	87,665	89,856
	6	Seven years	93,459	95,795
	7	Twelve years	99,254	101,735
	8	Seventeen years	105,042	107,668
2		On transfer	78,521	80,484
	2	One year	80,352	82,361
	4	Two years	85,232	87,362
	5	Three years	87,665	89,856
	6	Eight years	93,459	95,795
	7	Thirteen years	99,254	101,735
	8	Eighteen years	105,042	107,668
1		On transfer	77,913	79,860
	*	One year	79,130	81,108
	3	Two years	82,792	84,862
	4	Three years	85,232	87,362
	5	Four years	87,665	89,856
	6	Nine years	93,459	95,795
	7	Fourteen years	99,254	101,735
	8	Nineteen years	105,042	107,668

* For consultants with seniority of 1, 3 or 5 years on transition, the first pay threshold is for transitional purposes.