Lecturer

Faculty of Social Sciences, Department of Journalism Studies
Overview

We are seeking applicants who can play a key role in advancing the Department’s competitive position in research and teaching excellence. The post holder will make a key contribution to the further development of our research excellence by building on the current research strengths of the Department and will further enhance the next phase of its research and impact profile in your chosen area. You will contribute to our postgraduate and undergraduate programmes as appropriate.

Person Specification

You should provide evidence in your application that you meet the following criteria. We will use a range of selection methods to measure your abilities in these areas including reviewing your online application, seeking references, inviting shortlisted candidates to interview and other forms of assessment action relevant to the post.

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<th>Criteria</th>
<th>Essential</th>
<th>Desirable</th>
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<td>1. A PhD in a relevant subject area.</td>
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<td>2. Possess or be willing to undertake a teaching qualification.</td>
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<td>3. Proven teaching ability.</td>
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<td>4. Previous experience of working as a lecturer.</td>
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<td>5. A growing / established research profile, as evidenced through publications in high impact peer reviewed journals (4* or 3* REF 2014 standard) and/or other measures.</td>
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<td>6. Experience or a strong commitment to, and potential for, generating research income and applying for externally funded research.</td>
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<td>7. Proven research and teaching ability in research methods and dissertation supervision.</td>
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<td>8. Knowledge and experience of evaluation, development and innovation in research-led learning and teaching.</td>
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<td>9. Knowledge and experience of technologies to support learning and teaching.</td>
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<td>10. Experience of attracting and supervising high-quality PhD students.</td>
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<td>11. Ability to manage resources effectively.</td>
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<td>12. Excellent communication skills, both written and verbal including effective use of technology where appropriate.</td>
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<td>13. Ability to communicate research findings through conference presentation, publications in high-quality, peer-reviewed journals and a variety of media.</td>
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<td>14. Experience of adapting own skills to new circumstances.</td>
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<td>15. Proven ability to work to and meet deadlines.</td>
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<td>16. Excellent planning and organisational skills, including the ability to undertake administrative duties efficiently and effectively.</td>
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<td>17. Experience of developing and maintaining a network of contacts throughout own work area.</td>
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<td>18. Ability/experience to contribute to professional practice training.</td>
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About the Team

The University of Sheffield builds teams of people from different backgrounds and lifestyles from across the world, whose talent and contributions complement each other. We believe diversity in all its forms delivers greater impact through research, teaching and student experience. We are consistently ranked in the top 100 of the world’s universities; however, we offer much more than this. By joining the University, you will be joining award-winning teams and departments who are all working together to make the University of Sheffield a remarkable place to work.

The Faculty of Social Sciences is a large and diverse grouping of thirteen departments that offer professional education alongside more traditional social science disciplines. This rich and exciting inter-disciplinary mix encompasses both world-leading academic research and education and a strong practitioner focus in particular areas. It uniquely positions the Faculty among Sheffield’s peer institutions.

The Department of Journalism Studies is one of the major journalism research and teaching establishments in the UK. We are committed to a teaching and research programme that takes an interdisciplinary approach to the fields of factual media, journalism and communications. The 2014 Research Excellence Framework put the University of Sheffield in the top ten percent of all UK universities. It judged the department’s research environment as of world leading quality and that our research has significant impact in the outside world. The Communications, Media and Journalism research group (CMJ) draws together all the research active staff and doctoral students in the department, reflecting its wide variety of research expertise in: public and political communication, media law and policy, international law, conflict and crisis communications, propaganda and strategic communication, the historical study of journalism, contemporary European history, media and international politics, war and media, media freedom and the role of the factual media in post conflict reconstruction. The department is home to our Centre for Freedom of the Media (CFOM) and the Centre for the Study of Journalism History.

Our staff is drawn from both journalism and academia and we have an excellent network of national and international contacts, in journalism, civil society organisations and in the academic world. We have a thriving international community of postgraduate research students, taught postgraduates and undergraduates. Our alumni are working in newsrooms in the UK and abroad as reporters, editors, producers, presenters while others have gone on into the communications sector more broadly as well as in to academic careers.

The department has grown significantly in recent years. Our MA Global Journalism and MA International Public and Political Communication in particular attract students from all over the world and these courses have a strongly international curriculum. Our undergraduate programme is one of the most applied for in the country.

For more details about the department please see https://www.sheffield.ac.uk/journalism

Job Description

We seek applications from ambitious, highly motivated and talented individuals who will be keen to play an active role in maintaining and enhancing the department’s national and international reputation for research and teaching excellence. The appointee will make a key contribution to advancing the competitive position of the Department. They will also contribute to our undergraduate and postgraduate programmes.
We welcome applications from high-quality candidates with research expertise that will complement and strengthen our existing research profile in communications, media and journalism. The applicant will have a research interest in the factual news media and a background in any one of the following disciplinary fields: sociology, politics, law, social geography, history, cultural studies, anthropology, social psychology or communication studies. The candidate must be keen to contribute to the department’s Communication, Media and Journalism research group as well as be open to collaborating with colleagues in the department and more widely across the Faculty of Social Sciences and the University.

The successful applicant will make a major contribution to the delivery of our undergraduate and postgraduate taught programmes, with the potential to take the lead on programme coordination, and module co-ordination and development. We would particularly welcome applicants that will be able to contribute to our MA courses in Global Journalism and International Public and Political Communication in the areas of media freedom and public communication. Experience of teaching media campaigns would be advantageous, although not essential.

Applicants should make clear how their research will contribute to the department’s research environment and how they can contribute to its teaching portfolio.

Further information about the department and its activities can be found on its web pages at https://www.sheffield.ac.uk/journalism

The University’s expectations of the qualities and responsibilities of its academic staff are captured by the concept of the Sheffield Academic www.sheffield.ac.uk/hr/sheffieldacademic/statement.html. The role of the Sheffield Academic is underpinned by a number of core values and qualities that are essential to the scholarly pursuit and communication of knowledge in this University and to the University’s Mission, Vision and Identity http://www.sheffield.ac.uk/ourplan/. Among them is the recognition that the pursuit of research excellence and the pursuit of teaching excellence are closely linked.

**Main Duties and Responsibilities**

- Conduct personal research and scholarship and apply for and generate research funding from external agencies;
- Participate in and establish productive research links and collaborations within the wider University and beyond;
- Produce and disseminate high quality research outputs through publications in high-impact journals and other high-impact channels including academic and professional conferences;
- Work with departmental colleagues to foster a culture of mutual support and collegiality;
- Design and deliver high-quality, research-led learning and teaching for modules on undergraduate and postgraduate programmes, including: identifying learning objectives, determining appropriate curricula, selecting teaching methods and resources, preparing teaching material, communicating subject matter, encouraging and supporting student inquiry;
- Conduct assessment of postgraduate student work, including: design of assessment approaches and criteria, provision of formative and summative feedback (oral/written), marking to agreed deadlines;
- Supervise and assess undergraduate and postgraduate dissertations;
- Carry out module and programme evaluation and implement teaching quality assurance and enhancement strategies;
• Carry out a pastoral role for students such as acting as Personal Tutor to postgraduate students, referring students to the appropriate authority for guidance as necessary, and collaborate with colleagues to identify and respond to students’ needs;

• Contribute to teaching-related and other administrative activity within the department as assigned by the Head of Department;

• Participate in Department/Faculty committees and working groups as appropriate;

• Demonstrate external recognition through professional activities such as committees, conference organisation, refereeing of research papers and grant applications, journal editing and external examining;

• Self-generate work through research and scholarship, curriculum development, and innovation in teaching and administration;

• Plan and prioritise own daily work and forward plan up to five years for some tasks. For teaching, plan up to one year ahead, or in the case of significant programme changes or new programmes and modules, up to two or more years ahead of their introduction;

• Deal with reactive requests daily such as those concerning teaching, supervising students and administrative tasks;

• Coordinate and contribute to team teaching, which will include liaison with other academic staff and/or university teaching assistants, to ensure modules complement others taken by students.

• Engage with vocational elements of our provision in innovative ways that draw on your research strengths.

• You will make a full and active contribution to the principles of the 'Sheffield Academic'. These include the achievement of excellence in applied teaching and research, and scholarly pursuits to make a genuine difference in the subject area and to the University’s achievements as a whole. Further information on the underpinning values of the Sheffield Academic can be found at: Sheffield Academic.

• Any other duties, commensurate with the grade of the post.

**Reward Package**

**Terms and conditions of employment:** Will be those for Grade 8 staff.

**Salary for this grade:** £41,526 - £49,553 per annum. Potential to progress to £55,750 per annum through sustained exceptional contribution.

**This post is** open ended.

**This post is full-time:**
This role has been identified as a full-time post, but we are committed to exploring flexible working opportunities with our staff which benefit both the individual and the University (See www.sheffield.ac.uk/hr/guidance/flexible/arrangements). Therefore, we would consider flexible delivery of the role subject to meeting the business needs of the post. If you wish to explore flexible working opportunities in relation to this post, we encourage you to call or email the departmental contact listed below.
If you join the University you will have access to a Total Reward Package that includes a competitive salary, a generous Pension Scheme and annual leave entitlement, as well as access to a range of learning and development courses to support your personal and professional development. You will have access to your own personalised portal where you can also access a comprehensive selection of benefits and offers to suit your changing lifestyle needs, for example financial wellbeing, travel options, shopping and cinema discounts.

To find out more visit www.sheffield.ac.uk/hr/thedeal

We are committed to making the University a remarkable place to work and we support this through a number of sector leading services such as Juice.

Our innovative Health and Wellbeing service, Juice, encourages and supports staff to maintain their own positive health and wellbeing through a broad range of inclusive services and activities.

To find out more visit www.sheffield.ac.uk/juice

Our leadership development has been designed to ensure that our leaders have the knowledge, skills and behaviours needed by the University.

To find out more visit www.sheffield.ac.uk/hr/sld/impact

Inclusion at Sheffield is everyone’s responsibility. Our vision is to build a University community that actively attracts, engages and develops talented individuals from many different backgrounds.

We are proud of our award-winning equality, diversity and inclusion action, and 90% of staff tell us they are treated with fairness and respect (staff survey 2018). We continue working to create a fully inclusive environment where everyone can flourish.

To find out more visit www.sheffield.ac.uk/inclusion

We are the only university to feature in the Sunday Times 100 Best Not-for-Profit organisations to work for 2018. In our staff survey (2018) 92% of staff said they were proud to work for the University and 83% of our staff would recommend the University as an excellent place to work. To find out more about what it’s like to work here visit remarkable.group.shef.ac.uk

Selection – Next Steps

Closing date: For details of the closing date please view this post on our web pages at www.sheffield.ac.uk/jobs

Following the closing date, we will contact you by email to let you know whether or not you have been shortlisted to participate in the next stage of the selection process. Please note that due to the
large number of applications that we receive, it may take up to two working weeks following the closing date before the recruiting department will be able to contact you.

For more information on our application and recruitment processes visit www.sheffield.ac.uk/jobs/info

Informal enquiries

For informal enquiries about this job and the recruiting department, contact: Professor Jackie Harrison on j.harrison@sheffield.ac.uk or on 0114 222 2509.

For administration queries and details on the application process, contact the lead recruiter: Georgina Gear on g.e.gear@sheffield.ac.uk or on 0114 222 4257.

For all online application system queries and support, visit: www.sheffield.ac.uk/jobs/applying

Creating a remarkable place to work

We particularly welcome applications from female, gender minority and Black and Minority Ethnic individuals

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Learn more here.
THE SUNDAY TIMES

100
BEST NOT-FOR-PROFIT
ORGANISATIONS
TO WORK FOR
2018

A Remarkable Place to Work