Chair in Media, Communication & Conflict

Faculty of Social Sciences, Department of Journalism Studies
Overview

We are looking for outstanding candidates for the position of Chair in Media, Communication and Conflict.

We seek applications from ambitious, highly motivated and talented individuals who will be keen to play an active role in maintaining and enhancing the Department’s national and international reputation for research and teaching excellence.

We believe in the power of diversity to help us address big global challenges and aim to actively build diverse teams. We particularly welcome applications from currently under-represented groups within the Department, including candidates who are LGBT+, disabled and from Black, Asian and Minority Ethnic backgrounds.

Person Specification

You should provide evidence in your application that you meet the following criteria. We will use a range of selection methods to measure your abilities in these areas including reviewing your online application, seeking references, inviting shortlisted candidates to interview and other forms of assessment action relevant to the post.

<table>
<thead>
<tr>
<th>Criteria</th>
<th>Essential</th>
<th>Desirable</th>
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<tr>
<td>1. A PhD (or equivalent) in a relevant subject area.</td>
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<td>X</td>
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<td>2. Extensive knowledge and expertise in the subject area.</td>
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<td>3. Substantial track record of research grant capture.</td>
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<td>4. A proven record of managing external research grants successfully.</td>
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<td>5. Ability to design and deliver lecturers/seminars/workshops to...</td>
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<td>X</td>
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<td>6. Proven ability in the effective management and administration of...</td>
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<td>X</td>
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<td>7. Proven ability of supervising PhD students to completion.</td>
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<td>X</td>
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<td>8. World-leading research expertise and impact, as evidenced through...</td>
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<td>9. Experience of academic leadership and the ability to contribute to...</td>
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<td>10. Experience of supporting staff performance including the...</td>
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<td>11. Ability to motivate high performance in others.</td>
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<td>X</td>
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<td>12. Excellent interpersonal skills with the ability to liaise and manage...</td>
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<td>13. High level influencing and networking skills.</td>
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<td>X</td>
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<td>14. Excellent communication skills, both written and verbal.</td>
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<td>15. Commitment to teamwork, working collaboratively and effectively as a...</td>
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<tr>
<td>16. An ability and desire to make a significant strategic contribution to...</td>
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<td>X</td>
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The table above outlines the essential and desirable criteria for the position of Chair in Media, Communication and Conflict.
Excellent organisation and planning skills, including the ability to undertake administrative duties efficiently and effectively.  X
Evidence of a high level of professional esteem and standing.  X
Commitment to high quality teaching, research and academic leadership.  X

About the Team

The University of Sheffield builds teams of people from different backgrounds and lifestyles from across the world, whose talent and contributions complement each other. We believe diversity in all its forms delivers greater impact through research, teaching and student experience. We are consistently ranked in the top 100 of the world’s universities; however, we offer much more than this. By joining the University, you will be joining award-winning teams and departments who are all working together to make the University of Sheffield a remarkable place to work.

The Faculty of Social Sciences is a large and diverse grouping of thirteen departments that offer professional education alongside more traditional social science disciplines. This rich and exciting inter-disciplinary mix encompasses both world-leading academic research and education and a strong practitioner focus in particular areas. It uniquely positions the Faculty among Sheffield’s peer institutions.

The Department of Journalism Studies is recognised as the number 1 journalism research and teaching establishment in the UK. It is housed within the Faculty of Social Sciences, which is ranked at 59th in the world for teaching and research by Times Higher Education. The 2014 Research Excellence Framework put the University of Sheffield in the top ten per cent of all UK universities. It judged the Department’s research environment as of world leading quality and that our research has significant impact in the outside world. The Communications, Media and Journalism research group (CMJ) draws together all the research active staff and doctoral students in the Department, reflecting its wide variety of research expertise in: conflict and crisis communications, factual media and post conflict reconstruction and peacebuilding, strategic communication and public diplomacy, the historical study of journalism, contemporary European history, public and political communication, digital media, media law and policy, media and international law and politics and media freedom. The Department is home to our Centre for Freedom of the Media (CFOM) and the Centre for the Study of Journalism and History. As a Department we are highly committed to a research and teaching programme that takes an interdisciplinary approach to the fields of factual media, journalism and communications.

Our staff are drawn from both academia and from journalism and we have an excellent network of national and international contacts, in journalism, civil society organisations and in the academic world. We have a thriving international community of postgraduate research students, taught postgraduates and undergraduates. Our alumni are working in newsrooms in the UK and abroad as reporters, editors, producers, presenters while others have gone on into the communications sector more broadly as well as in to academic careers.

The Department has grown significantly in recent years. Our MA Global Journalism and MA International Public and Political Communication in particular attract students from all over the world and these courses have a strongly international curriculum. Our undergraduate programme is one of the most applied for in the country.

For more details about the Department please see https://www.sheffield.ac.uk/journalism
Job Description

We are looking for an outstanding candidate for the position of Chair in Media, Communication and Conflict. We seek applications from ambitious, highly motivated and talented individuals who will be keen to play an active role in maintaining and enhancing the Department’s national and international reputation for research and teaching excellence.

We seek an inspirational leader, who, working with the Head of Department and leaders of our research centres, can play a key role in shaping the Department’s strategic commitment to the area of media communication and conflict from either or both a contemporary and historical perspective.

You will build on the current research strengths of the Department around the work currently undertaken in the Department by the two research centres:

- Centre for the Freedom of the Media (CFOM) http://www.cfom.org.uk/
- Centre for the Study of Journalism and History https://www.sheffield.ac.uk/journalismhistory

You will also be required to attract high quality PhD students and supervise in areas relevant for the advanced study of media, communication and conflict.

We particularly welcome applications from different disciplinary perspectives of history, sociology, politics, social geography or communication.

You will be expected to make a leading contribution to research and learning and teaching within the Department. You will have an outstanding record of publications and high impact research including an established record of research grant capture. We also see proven skills in academic leadership and management, including team building. You will have a strong grasp of how journalism education is situated and valued in a Russell Group environment, and how it is constructed within undergraduate and postgraduate courses. You will make innovative contributions to the Department’s on-going curriculum developments.

This is a unique opportunity for an academic leader who is committed to interdisciplinary research and has the necessary inspiration and expertise to develop the Department’s impact and engagement agenda and to play an active role in enhancing the Department’s national and international reputation for research and teaching excellence. We are expecting a strong and competitive field and look forward to working closely with the successful candidate.

Further information about the Department and its activities can be found on its web pages at https://www.sheffield.ac.uk/journalism

The University's expectations of the qualities and responsibilities of its academic staff are captured by the concept of the Sheffield Academic www.sheffield.ac.uk/hr/sheffieldacademic/statement.html. The role of the Sheffield Academic is underpinned by a number of core values and qualities that are essential to the scholarly pursuit and communication of knowledge in this University and to the University's Mission, Vision and Identity http://www.sheffield.ac.uk/ourplan/what-we-stand-for/mission-vision-identity. Among them is the recognition that the pursuit of research excellence and the pursuit of teaching excellence are closely linked.
Main Duties and Responsibilities

- Working with senior colleagues, be responsible for developing and delivering all aspects of the Department’s academic strategy.
- Contribute to the development of the Department’s REF return and its post-REF Research Strategy.
- Lead collaborative and/or research group activity within the Department and establish productive research links and collaborations within the wider University and its research institutions and centres and beyond.
- Personally undertake world leading research and scholarship.
- Demonstrate sustained generation of research income from external funders and successful management and delivery of funded projects.
- Disseminate research outcomes through publications in high-impact journals and other high-impact channels, including academic and professional conferences.
- Contribute to knowledge exchange and the Department’s impact strategy as appropriate to the research work undertaken.
- Encourage and mentor research activities of other staff and foster a culture of mutual support and collegiality.
- Design and deliver high-quality, research-led teaching for core and optional modules across a range of undergraduate and postgraduate programmes and conduct assessment of undergraduate and postgraduate student work.
- Carry out module and programme evaluation and implement teaching quality assurance and enhancement strategies.
- Supervise and assess undergraduate research projects and postgraduate research dissertations.
- Manage, supervise and support research students.
- Provide, as appropriate, pastoral care for students such as acting as Personal Tutor. If necessary refer students to the appropriate authority for guidance and collaborate with colleagues to identify and respond to students’ needs.
- Play a full part in the leadership and administration of the Department through carrying out administrative roles, as assigned by the Head of Department, through membership of the Department’s committees, and in the Faculty and University as appropriate.
- Develop and maintain a network of contacts across your areas of specialism.
- Continue to develop international external recognition based on academic achievement, expertise and professional standing.
- Plan and prioritise your own daily work and forward-plan up to five years for some tasks. For teaching, plan up to one year ahead, or in the case of significant programme changes or new programmes and modules, up to two or more years ahead of their introduction.
- You will make a full and active contribution to the principles of the ‘Sheffield Academic’. These include the achievement of excellence in applied teaching and research, and scholarly pursuits to make a genuine difference in the subject area and to the University’s achievements as a whole. Further information on the underpinning values of the Sheffield Academic can be found at: Sheffield Academic.
- As a member of staff you will be encouraged to make ethical decisions in your role, embedding the University sustainability strategy into your working activities wherever possible.
- Any other duties, commensurate with the grade of the post.

Reward Package

Terms and conditions of employment: Will be those for Professorial staff.

Salary for this grade: Professorial Pay Scheme Band Structure. Please see:
This post is open ended.

This post is full-time:
This role has been identified as a full-time post, but we are committed to exploring flexible working opportunities with our staff which benefit both the individual and the University (See www.sheffield.ac.uk/hr/guidance/flexible/arrangements). Therefore, we would consider flexible delivery of the role subject to meeting the business needs of the post. If you wish to explore flexible working opportunities in relation to this post, we encourage you to call or email the Departmental contact listed below.

If you join the University you will have access to a Total Reward Package that includes a competitive salary, a generous Pension Scheme and annual leave entitlement, as well as access to a range of learning and development courses to support your personal and professional development. You will have access to your own personalised portal where you can also access a comprehensive selection of benefits and offers to suit your changing lifestyle needs, for example financial wellbeing, travel options, shopping and cinema discounts.

To find out more visit www.sheffield.ac.uk/hr/thedeal

The University is committed to tackling the global climate emergency. Our sustainability strategy forms an integral part of all we do. We strive to embed this in all areas of university life, from our students’ education, the globally impacting international research we contribute, to campus life.

We aim to empower staff to work sustainably by giving them the knowledge to make ethical decisions at work and home. Staff have the opportunity to be involved in impactful sustainability projects through the nationally recognised Green Impact scheme.

Staff have access to excellent green benefits including the cycle to work scheme with discounts and free secure bike storage, as well as many greener choices across campus.

If you have an interest in this area, the university will strive to passionately support you in these commitments. Check out www.sheffield.ac.uk/sustainability for more information.

We are committed to making the University a remarkable place to work and we support this through a number of sector leading services such as Juice.

Our innovative Health and Wellbeing service, Juice, encourages and supports staff to maintain their own positive health and wellbeing through a broad range of inclusive services and activities.

To find out more visit www.sheffield.ac.uk/juice
Our leadership development has been designed to ensure that our leaders have the knowledge, skills and behaviours needed by the University.

To find out more visit www.sheffield.ac.uk/hr/sld/impact

Inclusion at Sheffield is everyone’s responsibility. Our vision is to build a University community that actively attracts, engages and develops talented individuals from many different backgrounds.

We are proud of our award-winning equality, diversity and inclusion action, and 90% of staff tell us they are treated with fairness and respect (staff survey 2018). We continue working to create a fully inclusive environment where everyone can flourish.

To find out more visit www.sheffield.ac.uk/inclusion

We are the only university to feature in the Sunday Times 100 Best Not-for-Profit organisations to work for 2018. In our staff survey (2018) 92% of staff said they were proud to work for the University and 83% of our staff would recommend the University as an excellent place to work. To find out more about what it’s like to work here visit remarkable.group.shef.ac.uk

Selection – Next Steps

Closing date: For details of the closing date please view this post on our web pages at www.sheffield.ac.uk/jobs

Following the closing date, we will contact you by email to let you know whether or not you have been shortlisted to participate in the next stage of the selection process. Please note that due to the large number of applications that we receive, it may take up to two working weeks following the closing date before the recruiting department will be able to contact you.

For more information on our application and recruitment processes visit www.sheffield.ac.uk/jobs/info

Informal enquiries

For informal enquiries about this job and the recruiting department, contact: Professor Jackie Harrison on j.harrison@sheffield.ac.uk or on 0114 222 2509.

For administration queries and details on the application process, contact the lead recruiter: Georgina Gear on g.e.gear@sheffield.ac.uk or on 0114 22 24257.

For all online application system queries and support, visit: www.sheffield.ac.uk/jobs/applying

Creating a remarkable place to work

We build teams of people from different heritages and lifestyles from across the world, whose talent and contributions complement each other to greatest effect. We believe diversity in all its forms delivers greater impact through research, teaching and student experience.
We are consistently ranked in the top 100 of the world’s universities, but there’s so much more to us than that. By joining the University, you will be joining award-winning teams and departments who are all working together to make the University of Sheffield a remarkable place to work.

Learn more here.
THE SUNDAY TIMES
100 BEST NOT-FOR-PROFIT ORGANISATIONS TO WORK FOR 2018
A Remarkable Place to Work