January 2021

#### ACADEMIC CURRICULUM VITAE OF PETER WARR

**University Education**

1957-1960 Trinity Hall, Cambridge

Part 1, Moral Sciences Tripos (II, i)

Part 2, Natural Sciences Tripos (II, i)

1961 Birmingham College of Advanced Technology, Certificate in Industrial Administration

1963 MA (Cambridge)

1963 PhD (Sheffield)

Thesis title: Repetition and learning

**Awards**

1961 ICI Prize for studies of industrial administration

1969 Spearman Medal of the British Psychological Society for distinguished research

1982 Presidents' Award of the British Psychological Society for outstanding contributions to psychological knowledge

1997 Honorary Fellowship of the British Psychological Society for major contributions to the development of psychology

**Professional Associations**

Chartered Psychologist; Honorary Fellow of the British Psychological Society; Fellow of the International Association of Applied Psychology; Fellow of the Society of Industrial and Organizational Psychology

**Previous positions**

1960-1961 Work study engineer and industrial psychologist, Dunlop Rubber Company, Birmingham

1961-1968 Independent Research Worker, then Assistant Lecturer, then Lecturer in the Department of Psychology, University of Sheffield

1968-1973 Assistant Director then Deputy Director of the Medical Research Council’s Social and Applied Psychology Unit, Department of Psychology, University of Sheffield

1973-1996 Director of the MRC/ESRC Social and Applied Psychology Unit, Department of Psychology, University of Sheffield

1996-2002 Professor, Institute of Work Psychology, Department of Psychology, University of Sheffield

**Present position**

From 2002 Emeritus Professor, Institute of Work Psychology, Sheffield University Department of Psychology and then Sheffield University Management School

**Visiting positions**

1966-1967 Assistant Professor and Fulbright Scholar at Princeton University and University of Colorado, USA

1976 Erskine Fellow at the University of Canterbury, New Zealand

1979-1982 Professor (part-time) at the University of Surrey

1989 Haydn Williams Fellow at Curtin University, Perth, Western Australia

1989 Research Fellow at the University of California at Berkeley, USA

**Honorary positions**

1968-1978 Honorary Lecturer, University of Sheffield

1978-1996 Professor Associate, University of Sheffield

1990-1997 Part-time member of the Centre for Economic Performance, London School of Economics

**Earlier Editorial Roles**

Academic Press series in Organizational and Occupational Psychology: Editor, 1978-1984

Applied Psychology: An International Review: Editorial Board Member, 1991-1997

Blackwell Encyclopedic Dictionary of Psychology: Editorial Board Member, 1980-1983

British Journal of Industrial Relations: Editorial Advisory Committee Member, 1990-1995

British Journal of Psychology: Associate Editor, 1970-1979

British Journal of Social and Clinical Psychology: Associate Editor, 1969-1978

British Journal of Social Psychology: Editorial Board Member, 1980-1986

Current Psychology: Research and Reviews: Editorial Board Member, 1980-2007

Industrial Relations Journal: Editorial Board Member, 1970-1985

Journal of Happiness Studies: Editorial Board Member, 1999-2006

Journal of Managerial Psychology: Editorial Board Member, 1985-2001

Journal of Occupational and *(from 1992*) Organizational Psychology: Associate Editor, 1975-1979; Editor, 1979-1984; Consulting Editor, 1989-1994.

Leadership and Organisation Development: Editorial Board Member, 1979-2000

Penguin Modern Psychology Series: Editorial Board Member, 1968-1973

Personnel Psychology: Book Review Advisory Panel Member, 1994-2003

Progress in Applied Social Psychology: Editorial Board Member, 1978-1984

Revista de Psicologia Social Applicada: Editorial Committee Member, 1992-2005

**Earlier Reviewing Activities**

Editorial reviewer at different times for the above; also for the Canadian Journal of Behavioral Science, the European Journal of Social Psychology, Human Relations, Human Resource Management Journal, the Journal of Applied Psychology, the Journal of Applied Social Psychology, the Journal of Management Studies, the Journal of Organizational Behavior, the Journal of Personality and Social Psychology, Perceptual and Motor Skills, Personality and Social Psychology Bulletin, Psychological Medicine, Safety Science, the Scandinavian Journal of Psychology, Social Psychiatry, Social Science and Medicine, Work and Stress.

Research proposal reviewer for funding bodies in the United Kingdom and abroad.

**Earlier Committee Roles**

Advisory Council on Science and Technology, Working Group on Human Factors and Organizational Design: Assessor, 1992-1993

British Psychological Society, Scientific Affairs Board: Co-opted Member, 1992-1996

Council for Science and Society, Working Party on Changing Patterns of Employment: Member, 1988-1989

Department of Employment, Sheffield Disablement Advisory Committee: Member, 1974-1981

Department of Health, Chief Scientist's Advisory Committee: Panel member for review visits to relevant research groups, 1980-1988

Department of Health, Human Resources and Effectiveness Research Initiative Commissioning Panel: Member 1994-1995.

Economic and Social Research Council, Industry and Employment Committee: Member, 1984-1987; Vice-Chairman, 1985-1987

Economic and Social Research Council, Human Behaviour and Development Research Group: Chairman, 1989-1992

Economic and Social Research Council: Member of Council, 1989-1992

Economic and Social Research Council, Innovation Research Programme Commissioning Panel: Member 1994-1995

Manpower Services Commission, Training Research Advisory Committee: Member, 1973-1980

Manpower Services Commission, Advisory Panel on Employment Rehabilitation: Member, 1980-1981

Medical Research Council, Royal Naval Personnel Research Committee: Member of Psychology Sub-Committee, 1977-1980

Medical Research Council, Neurosciences and Mental Health Board: Member, 1984-1988

Ministry of Defence, Flying Personnel Research Committee: Member 1975-1980. (Psychological Sub-Committee: Member, 1970-1980; Chairman, 1975-1980)

Ministry of Defence, Aviation Medicine Policy and Research Committee: Member, 1981-1987. (Civil Consultant in Psychology to the RAF, 1981-1992)

Universities Funding Council: Adviser on Psychology Departments' Research, 1989

World Health Organization: Adviser, 1985-1989

**Research and Development**

Studies carried out in collaboration with several hundred companies and public organisations, covering most aspects of occupational psychology.

Research grants obtained from British Iron and Steel Federation, Department of Employment, Economic and Social Research Council, Manpower Services Commission, Ministry of Defence, Medical Research Council, Nuffield Foundation, Training Agency and other bodies.

Budget of the Social and Applied Psychology Unit (1968-1996) up to £1.5 million per annum at then-current prices. Up to 50 academic and support staff, with 12 doctoral students.

**BOOKS PUBLISHED**

Warr, P. B. and Bird, M. W. *Foreman Training in the Iron and Steel Industry*. Sheffield: Iron and Steel Industry Training Board, 1966.

Warr, P. B. and Knapper, C. K. *The Perception of People and Events*. London: Wiley, 1968.

Warr, P. B. and Bird, M. W. *Identifying Supervisory Training Needs*. London: HMSO, 1968.

Warr, P. B. (ed.) *Thought and Personality*. London: Penguin, 1970.

Warr, P. B., Bird, M. W. and Rackham, N. H. *Evaluation of Management Training*. London: Gower Press, 1970.

Warr, P. B. (ed.) *Psychology at Work*. London: Penguin, 1971.

Warr, P. B. *Psychology and Collective Bargaining*. London: Hutchinson, 1973.

Warr, P. B. and Wall, T. D. *Work and Well-being*. London: Penguin, 1975.

Warr, P. B. (ed.) *Personal Goals and Work Design*. London: Wiley, 1976.

Warr, P. B., Fineman, S., Nicholson, N. and Payne, R. L. *Developing Employee*

*Relations*. Farnborough: Saxon House, 1978.

Warr, P. B. (ed.) *Psychology at Work*, second edition. London: Penguin, 1978.

Dearnaley, E. J. and Warr, P. B. (eds.) *Aircrew Stress in Wartime Operations*. London: Academic Press, 1979.

Cook, J. D., Hepworth, S., Wall, T. D. and Warr, P. B. *The Experience of Work: A Compendium and Review of 249 Measures and Their Use*. London: Academic Press, 1981.

Warr, P. B. (ed.) *Psychology at Work*, third edition. London: Penguin, 1987.

Warr, P. B. *Work, Unemployment, and Mental Health*. Oxford: Oxford University Press, 1987.

Clegg, C. W., Warr, P. B., Green, T. R. G., Monk, A. F., Kemp, N. J., Allison, G. W. and Lansdale, M. *People and Computers: How to Evaluate your Company's New Technology*. Chichester: Ellis Horwood, 1988.

Warr, P. B. *Training for Managers*. London: Institute of Management, 1993.

Warr, P. B. *Ergonomia Aplicada*. Anaya, Mexico: Trillas, 1993. (Translation of *Psychology at Work*, 1987.)

Davies, B., Philp, A. and Warr, P. B. *The Corporate Culture Questionnaire: Manual and Users' Guide*. London: Saville and Holdsworth, 1994.

Warr, P. B. (ed.) *Psychology at Work*, fourth edition. London: Penguin, 1996.

Waterson, P. E., Clegg, C. W., Bolden, R., Pepper, K., Warr, P. B., and Wall, T. D. *The Use and Effectiveness of Modern Manufacturing Practices in the United Kingdom*. Sheffield: University of Sheffield, 1997.

Mullarkey, S., Wall, T. D., Warr, P. B., Clegg, C. W. and Stride, C. B. *Measures of Job Satisfaction, Mental Health and Job-related Well-being*. Sheffield: Sheffield Academic Press, 1999.

Warr, P. B. *Work, Well-being and Effectiveness: A History of the MRC/ESRC Social and Applied Psychology Unit*. Sheffield: Sheffield Academic Press, 1999.

Warr, P. B. and Conner, M. T. *The Measurement of Personal Effectiveness for Review and Guidance*. London: Department for Education and Employment, 1999.

Warr, P. B. *Psychology in Sheffield: The Early Years*. Sheffield: Sheffield Academic Press, 2001.

Warr, P. B. (ed.) *Psychology at Work*, fifth edition. London: Penguin, 2002.

Warr, P. B. *Work, Happiness, and Unhappiness*. Mahwah, NJ: Erlbaum, 2007.

Warr, P. B. and Clapperton, G. *The Joy of Work? Jobs, Happiness, and You*. London: Routledge, 2010. Also published translations into Chinese, German, Italian and Romanian.

Warr, P. B. *The Psychology of Happiness*. Oxford: Routledge, 2019.

**LOCAL HISTORY BOOKS PUBLISHED**

Warr, P. B. *The Growth of Ranmoor, Hangingwater and Nether Green*. Sheffield: Northend, 2009.

Warr, P. B. *Sheffield in the Great War*. Barnsley: Pen and Sword, 2015.

Warr, P. B. *Sheffield‘s Great War and Beyond.* Barnsley: Pen and Sword, 2015.

**PAPERS AND CHAPTERS PUBLISHED**

Kay, H. and Warr, P. B. Teaching by machine. *Chartered Mechanical Engineer*, 1962, 9, 472-475.

Warr, P. B. Relationship between degree of learning and retention. *Nature*, 1963, 197, 1030.

Warr, P. B. The effect of learning on retention. *Bulletin of the British Psychological Society*, 1963, 16, No. 50, 46-47 (Abstract).

Warr, P. B. The relative importance of proactive inhibition and degree of learning in retention of paired associate items. *British Journal of Psychology*, 1964, 55, 19-30.

Warr, P. B. Repetition and task difficulty. *Nature*, 1964, 422, 4930.

Warr, P. B. Tests of a hypothesis about the influence of repetition of items on verbal learning. *Bulletin of the British Psychological Society*, 1964, 17, No. 54, 11 (Abstract).

Warr, P. B. Repetition and recognition of paired associate items. *Quarterly Journal of Experimental Psychology*, 1964, 16, 361-363.

Warr, P. B. The effect of repetition of items upon two phases of paired associate learning. *Quarterly Journal of Experimental Psychology*, 1964, 16, 224-231.

Warr, P. B. Attitudes and behaviour in a hall of residence. *Universities Quarterly*, 1964, 19, 56-68.

Warr, P. B. and Knapper, C. K. Profile of the national daily press. *New Society*, 1964, 78, 26.

Warr, P. B. Repetition and verbal learning. *British Journal of Psychology*, 1965, 56, 147-156.

Warr, P. B. Proximity as a determinant of positive and negative sociometric choice. *British Journal of Social and Clinical Psychology*, 1965, 4, 104-109.

Warr, P. B. and Knapper, C. K. The accuracy of communication to the public.  *Bulletin of the British Psychological Society*, 1965, 18, No. 58, 9 (Abstract).

Warr, P. B. and Knapper, C. K. Some factors affecting the reliability and validity of semantic differential scales. *Bulletin of the British Psychological Society*, 1965, 18, No. 59, 4 (Abstract).

Warr, P. B. and Sims, A. A study of cojudgment processes. *Journal of Personality*, 1965, 33, 598-604.

Knapper, C. K. and Warr, P. B. The effect of position and layout on the readership of news items. *Gazette*, 1965, 11, 323-328.

Warr, P. B. and Knapper, C. K. A content analysis of the English national daily press. *Gazette*, 1965, 11, 139-147.

Warr, P. B., Bird, M. W. and Hadfield, R. W. A study of supervisors in the iron and steel industry. *Occupational Psychology*, 1965, 39, 235-245.

Warr, P. B. and Knapper, C. K. Order of presentation as a factor in indirect person perception. *Bulletin of the British Psychological Society*, 1966, 19, No. 62, 10 (Abstract).

Warr, P. B. and Knapper, C. K. The role of expectancy and communication content in indirect person perception. *British Journal of Social and Clinical Psychology*, 1966, 5, 244-253.

Warr, P. B. and Knapper, C. K. The relative importance of verbal and visual information in indirect person perception. *British Journal of Social and Clinical Psychology*, 1966, 5, 118-127.

Warr, P. B. A serial position effect in the preparation of abstracts. *Language and Speech*, 1966, 9, 228-236.

Warr, P. B., Bird, M. W. and Hadfield, R. W. Some characteristics of foremen in the iron and steel industry. *Occupational Psychology*, 1966, 40, 203-214.

Warr, P. B. and Bird, M. W. Assessing the training needs of foremen. *Journal of Management Studies*, 1967, 4, 332-353.

Warr, P. B. and Knapper, C. K. Negative responses and serial position effects on the adjective checklist. *Journal of Social Psychology*, 1967, 73, 191-197.

Warr, P. B., Faust, J. and Harrison, G. J. A British ethnocentrism scale. *British Journal of Social and Clinical Psychology*, 1967, 6, 267-277.

Warr, P. B. The perceiver in person perception. *Bulletin of the British Psychological Society*, 1968, 21, No. 70, 39-40 (Abstract).

Warr, P. B., Bird, M. W. and Rackham, N. H. Evaluating management training. *Association of Teachers of Management Bulletin*, 1968, 8, 1-13.

Bird, M. W., Rackham, N. H. and Warr, P. B. Immediate and intermediate effects of supervisory training. *Bulletin of the British Psychological Society*, 1968, 21, No. 72, 184 (Abstract).

Warr, P. B. Trends and terminology in person perception research. *Bulletin of the British Psychological Society*, 1968, 21, No. 71, 94 (Abstract).

Warr, P. B., Coffman, T. L. and Smith, J. S. Models of person perception. *Bulletin of the British Psychological Society*, 1968, 21, No. 71, 95-96 (Abstract).

Warr, P. B., Lee, R. E. and Joreskog, K. G. A note on the factorial nature of the F and D scales. *British Journal of Psychology*, 1969, 60, 119-123.

Lovatt, D. J. and Warr, P. B. Recall after sleep. *American Journal of Psychology*, 1968, 81, 253-257.

Rackham, N. H., Bird, M. W. and Warr, P. B. Improving management training through evaluation. *Bulletin of the British Psychological Society*, 1969, 22, No. 75, 146-147 (Abstract).

Warr, P. B. What can be done to evaluate management training? *Personnel*, 1969, 2, No. 2, 26-29.

Warr, P. B. and Coffman, T. L. Some factors influencing extremity of judgment. *Bulletin of the British Psychological Society*, 1969, 22, No. 74, 56 (Abstract).

Warr, P. B., Schroder, H. M. and Blackman, S. The structure of political judgment. *British Journal of Social and Clinical Psychology*, 1969, 8, 32-43.

Warr, P. B., Schroder, H. M. and Blackman, S. A comparison of two techniques for the measurement of international judgment. *International Journal of Psychology*, 1969, 4, 135-140.

Warr, P. B. and Coffman, T. L. Affirmation and denial in the structure of inference rules. *Journal of Verbal Learning and Verbal Behavior*, 1969, 8, 705-712.

Lee, R. E. and Warr, P. B. The development and standardization of a balanced F-scale. *Journal of General Psychology*, 1969, 81, 109-129.

Warr, P. B. Inferences about personal characteristics. *The Advancement of Science*, 1969, 26, 206-214.

Warr, P. B. and Routledge, D. A. An opinion scale for the study of managerial job satisfaction. *Occupational Psychology*, 1969, 43, 95-109.

Warr, P. B. The use of semantic differential scales. *Bulletin of the British Psychological Society*, 1970, 23, No. 79, 130 (Abstract).

Kay, H. and Warr, P. B. Some future developments in occupational psychology. *Occupational Psychology*, 1970, 44, 293-302.

Warr, P. B. and Fineman, S. Mergers: Why the bigger is not the better. *Marketing*, 1970, November, 46-49.

Warr, P. B. and Haycock, V. G. Scales for a British personality differential. *British Journal of Social and Clinical Psychology*, 1970, 9, 328-337.

Warr, P. B. and Smith, J. S. Combining information about people: Comparative tests between six models. *Journal of Personality and Social Psychology*, 1970, 16, 55-65.

Warr, P. B. and Coffman, T. L. Personality, involvement and extremity of judgment.  *British Journal of Social and Clinical Psychology*, 1970, 9, 108-121.

Warr, P. B. and Little, A. J. Who's afraid of job enrichment? *Personnel Management*, 1971, 3, No. 2, 33-37.

Cross, D. and Warr, P. B. Work-group composition as a factor in productivity and satisfaction. *Industrial Relations Journal*, 1971, 2, No. 2, 3-13.

Warr, P. B. Judgements of people at work. In P. B. Warr (ed.), *Psychology at Work*. London: Penguin, 1971.

Fineman, S. and Warr, P. B. Managers: Their effectiveness and training.. In P. B. Warr (ed.), *Psychology at Work*. London: Penguin, 1971.

Warr, P. B. Combining information about people. *Bulletin of the British Psychological Society*, 1971, 24, No. 84, 230-231 (Abstract).

Warr, P. B. Pollyanna's personal judgments. *European Journal of Social Psychology*, 1971, 1, 327-338.

Warr, P. B. and Cross, D. Us and them: Some views on industrial relations. *Works Management*, 1971, 24, No. 10, 4-7.

Warr, P. B. and Geraghty, A. Evaluation of upper limb prostheses. *Bulletin of the Biomechanical Research and Development Unit*, 1971, 4, 58-60.

Fineman, S. and Warr, P. B. Motivation and the judgment of others. *Bulletin of the British Psychological Society*, 1972, 25, 323. (Abstract).

Warr, P. B. Some studies of impression formation. *Bulletin of the British Psychological Society*, 1973, 26, 171-172 (Abstract).

Warr, P. B. Towards a more human psychology. *Bulletin of the British Psychological Society*, 1973, 26, 1-8.

Warr, P. B. Better working lives: A university psychologist's view. *Occupational Psychology*, 1973, 47, 15-22.

Warr, P. B. Inference magnitude, range and evaluative direction as factors affecting relative importance of cues in impression formation. *Journal of Personality and Social Psychology*, 1974, 30, 191-197.

Warr, P. B. Combining three items of personal information. *British Journal of Psychology*, 1974, 65, 1-5.

Warr, P. B. Union-management relationships. *Bulletin of the British Psychological Society*, 1974, 27, 67 (Abstract).

Warr, P. B. and Rogers, C. Some personality effects on extreme responding and on the relative weighting of items in combination. *British Journal of Social and Clinical Psychology*, 1974, 13, 347-357.

Jackson, P. R. and Warr, P. B. Instances and inferences. *British Journal of Psychology*, 1974, 65, 547-549.

Warr, P. B. and Jackson, P. R. The importance of extremity. *Journal of Personality and Social Psychology*, 1975, 32, 278-282.

Warr, P. B. and Jackson, P. R. Three weighting criteria in impression formation. *European Journal of Social Psychology*, 1976, 6, 41-49.

Ashton, S. and Warr, P. B. Drivers' use of seat belts as a function of attitude and anxiety. *British Journal of Social and Clinical Psychology*, 1976, 15, 261-265.

Warr, P. B. Redundancy, retraining and reincarnation. *Personnel Management*, 1976, 11, 23-26.

Warr, P. B. Theories of motivation. In P. B. Warr (ed.), *Personal Goals and Work Design*. London: Wiley, 1976.

Warr, P. B. Aided experiments in social psychology. *Bulletin of the British Psychological Society*, 1977, 30, 2-8.

Warr, P. B. and Jackson, P. R. Salience, importance and evaluation in judgements about people. *British Journal of Social and Clinical Psychology*, 1977, 16, 35-45.

Warr, P. B. and Lovatt, D. J. Retraining and other factors associated with job finding after redundancy. *Journal of Occupational Psychology*, 1977, 50, 67-84.

Warr, P. B. A study of psychological well-being. *British Journal of Psychology*, 1978, 69, 111-121.

Warr, P. B. The curse of the drinking classes. *Mims Magazine*, 1978, 2, 152-156.

Warr, P. B. Attitudes, actions and motives. In P. B. Warr (ed.), *Psychology at Work* (second edition). London: Penguin, 1978.

Warr, P. B. Occupational psychology. In B. M. Foss (ed.), *Psychology Survey Number 1*. London: Allen and Unwin, 1978.

Warr, P. B., Cook, J. and Wall, T. D. Scales for the measurement of some work attitudes and aspects of psychological well-being. *Journal of Occupational Psychology*, 1979, 52, 129-148.

Warr, P. B. The content of journals relevant to industrial and organizational psychology. *Journal of Occupational Psychology*, 1979, 52, 235-240.

Warr, P. B. From situations vacant to empty jobs. *Mims Magazine*, 1980, 4, 39-47.

Parry, G. and Warr, P. B. The measurement of mothers' work attitudes. *Journal of Occupational Psychology*, 1980, 53, 245-252.

Warr, P. B. An introduction to models in psychological research. In A. Chapman and D. Jones (eds.), *Models of Man*. Leicester: BPS Publications, 1980.

Warr, P. B. The springs of action. In A. Chapman and D. Jones (eds.), *Models of Man*. Leicester: BPS Publications, 1980.

Warr, P. B. Psychological studies of union-management relations in the United Kingdom. *International Review of Applied Psychology*, 1981, 30, 311-320.

Warr, P. B. Studies of psychological well-being. *Bulletin of the British Psychological Society*, 1981, 34, 36 (Abstract).

Warr, P. B. and Banks, M. H. Taking stock of skills to meet supply and demand. *Personnel Management*, 1981, 23, No. 7, 42-46.

Warr, P. B., Wall, T. D. and Clegg, C. W. Research evidence on informing and consulting employees within undertakings with complex structures, in particular transnational undertakings. In *Report of the House of Lords Select Committee on the European Communities: Employee Consultation*. London: HMSO, 1981.

Warr, P. B. Psychological aspects of employment and unemployment. *Psychological Medicine*, 1982, 12, 7-11. Reprinted in M. Shepherd (ed.), *The Spectrum of Psychiatric Research*. Cambridge: Cambridge University Press, 1984.

Warr, P. B. and Parry, G. Paid employment and women's psychological well-being. *Psychological Bulletin*, 1982, 91, 498-516.

Banks, M. H., Jackson, P. R., Stafford, E. M. and Warr, P. B. *Job Components Inventory, Mark II*. Sheffield: Manpower Services Commission, 1982.

Warr, P. B. A national study of non-financial employment commitment. *Journal of Occupational Psychology*, 1982, 55, 297-312.

Warr, P. B. and Payne, R. L. Experiences of strain and pleasure among British adults. *Social Science and Medicine*, 1982, 16, 1691-1697.

Warr, P. B. and Parry, G. Depressed mood in working class mothers with and without paid employment. *Social Psychiatry*, 1982, 17, 161-165.

Warr, P. B., Jackson, P. R. and Banks, M. H. Duration of unemployment and psychological well-being in young men and women. *Current Psychological Research*, 1982, 2, 207-214.

Banks, M. H., Jackson, P. R., Stafford, E. M. and Warr, P. B. The Job Components Inventory and the analysis of jobs requiring limited skill. *Personnel Psychology*, 1983, 36, 57-66.

Warr, P. B. and Payne, R. L. Affective outcomes of paid employment in a random sample of British workers. *Journal of Occupational Behaviour*, 1983, 4, 91-104.

Warr, P. B., Barter, J. and Brownbridge, G. On the independence of positive and negative affect. *Journal of Personality and Social Psychology*, 1983, 44, 644-651.

Warr, P. B. Occupational psychology in the United Kingdom. *Acta Psychologica Sinica*, 1983, 51, 47-51. (In Chinese)

Warr, P. B. Work attitudes. In R. Harré and R. Lamb (eds.), *The Encyclopedic Dictionary of Psychology*. Oxford: Blackwell, 1983.

Warr, P. B. Work, jobs and unemployment. *Bulletin of the British Psychological Society*, 1983, 36, 305-311. Reprinted in F. J. Landy (ed.), *Readings in Industrial and Organizational Psychology*. Homewood, Illinois: Dorsey, 1986. And in P. E. Earl (ed.), *Behavioural Economics*. London: Elgar Publishing, 1988.

Jackson, P. R., Stafford, E. M., Banks, M. H. and Warr, P. B. Unemployment and psychological distress in young people: The moderating role of employment commitment. *Journal of Applied Psychology*, 1983, 68, 525-535.

Warr, P. B. and Payne, R. L. Social class and reported changes in behavior after job loss. *Journal of Applied Social Psychology*, 1983, 13, 206-222.

Warr, P. B. and Jackson, P. R. Self-esteem and unemployment among young workers. *Le Travail Humain*, 1983, 46, 355-366.

Fryer, D., and Warr, P. B. Unemployment and cognitive difficulties. *British Journal of Clinical Psychology*, 1984, 23, 67-68.

Warr, P. B. Job loss, unemployment and psychological well-being. In V. Allen and E. van de Vliert (eds.), *Role Transitions*. New York: Plenum Press, 1984.

Warr, P. B. Work and unemployment. In P. J. D. Drenth, H. Thierry and C. H. de Wolff (eds.), *Handbook of Work and Organizational Psychology*. London: Wiley, 1984.

Warr, P. B. Economic recession and mental health: A review of research. *Tijdschrift voor Sociale Gezondheidszorg*, 1984, 62, 298-308.

Warr, P. B. and Jackson, P. R. Men without jobs: Some correlates of age and length of unemployment. *Journal of Occupational Psychology*, 1984, 57, 77-85.

Warr, P. B. Reported behaviour changes after job loss. *British Journal of Social Psychology*, 1984, 23, 271-275.

Payne, R. L., Warr, P. B. and Hartley, J. Social class and psychological ill-health during unemployment. *Sociology of Health and Illness*, 1984, 6, 152-174.

Warr, P. B. What's new in unemployment research? *Personnel Management*, 1984, 16, No. 8, 18-21.

Jackson, P. R. and Warr, P. B. Unemployment and psychological ill-health: The moderating role of duration and age. *Psychological Medicine*, 1984, 14, 605-614.

Banks, M. H., Ullah, P. and Warr, P. B. Unemployment and less qualified urban young people. *Employment Gazette*, 1984, 343-346.

Warr, P. B., Banks, M. H. and Ullah, P. The experience of unemployment among black and white urban teenagers. *British Journal of Psychology*, 1985, 76, 75-87.

Ullah, P., Banks, M. H. and Warr, P. B. Social support, social pressures and psychological distress during unemployment. *Psychological Medicine*, 1985, 15, 283-295.

Warr, P. B. Twelve questions about unemployment and health. In B. Roberts, R. Finnegan and D. Gallie (eds.), *New Approaches to Economic Life*. Manchester: Manchester University Press, 1985.

Warr, P. B. and Jackson, P. R. Factors influencing the psychological impact of prolonged unemployment and of re-employment. *Psychological Medicine*, 1985, 15, 795-807.

Warr, P. B. A model of mental health and work attitudes. In D. J. Oborne (ed.), *Contemporary Ergonomics*. London: Taylor and Francis, 1986.

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Warr, P. B. This unhappy breed. *New Society*, 1987, 81, No. 1280, 16-18.

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